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**Board Policy**  
Chapter 7 – Human Resources

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**BP 7370 POLITICAL ACTIVITY – EMPLOYEES**

**References:**

Education Code Sections 7054 and 7056;  
Government Code Section 8314

Employees shall not use District funds, services, supplies, or equipment to urge the passage or defeat of any ballot measure or candidate, including, but not limited to, any candidate for election to the Board of Trustees. This policy prohibits political activity during an employee's working hours, but shall it not be construed to prohibit an employee from urging the support or defeat of a ballot measure or candidate during nonworking time.

Also see BP 2716 Board Political Activity, AP 7370 Political Activity – Employees, Personnel Commission Laws/Rules, and the related collective bargaining agreements for applicable employee groups.

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**Adopted:** January 26, 2022  
*(This is a new policy)*