

**Memorandum of Understanding  
Between  
Long Beach Community College District,  
and  
Long Beach Council Of Classified Employees (LBCCE/AFT/AFL/CIO)**

The District and AFT agree to classify future Economic and Resource Development (ERD) positions specific to ERD. This means that a newly created job classification or an existing position which requires filling due to a vacancy will have a job classification designed specific to ERD.

The District and AFT agree that in the event of a layoff, current ERD employees who hold permanency in a position as of December 1, 2009 will continue to hold rights to bump into District funded positions. Employees hired after December 1, 2009 will only be able to bump into positions specific to their ERD classification.

All other rights and benefits assigned per the AFT contract remain intact for ERD employees.

**LONG BEACH COMMUNITY COLLEGE DISTRICT**

Dated: February 11, 2010

  
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**Rose DelGaudio, Vice President Human Resources**

**LBCCE/AFT**

Dated: February 11, 2010

  
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**Hurtie Chukwudire, President, LBCCE/AFT**