

LONG BEACH COMMUNITY COLLEGE DISTRICT

CLASSIFIED SALARY SCHEDULE

2023-2024 - 8.22%

MONTHLY, HOURLY, OVERTIME RATES

| RANGE | STEP A                |                    |                    | STEP B                |                    |                    | STEP C |                       |                    | STEP D             |      |            | STEP E  |         |          |            |         |         |
|-------|-----------------------|--------------------|--------------------|-----------------------|--------------------|--------------------|--------|-----------------------|--------------------|--------------------|------|------------|---------|---------|----------|------------|---------|---------|
|       | Month                 | Hour               | Overtime           | Month                 | Hour               | Overtime           | Month  | Hour                  | Overtime           | Month              | Hour | Overtime   | Month   | Hour    | Overtime |            |         |         |
| 1     | \$2,448.20            | \$44.12            | \$24.19            | \$2,574.43            | \$44.85            | \$22.28            | 1      | <del>\$2,700.64</del> | <del>\$46.58</del> | <del>\$23.37</del> | 1    | \$2,841.48 | \$16.39 | \$24.59 | 1        | \$2,998.30 | \$17.30 | \$25.95 |
| 2     | \$2,503.98            | \$44.45            | \$24.67            | \$2,641.93            | \$45.24            | \$22.86            | 2      | <del>\$2,774.11</del> | <del>\$46.99</del> | <del>\$23.98</del> | 2    | \$2,911.93 | \$16.80 | \$25.20 | 2        | \$3,061.55 | \$17.66 | \$26.49 |
| 3     | \$2,574.43            | \$44.85            | \$22.28            | <del>\$2,700.64</del> | <del>\$46.58</del> | <del>\$23.37</del> | 3      | \$2,841.48            | \$16.39            | \$24.59            | 3    | \$2,982.33 | \$17.21 | \$25.81 | 3        | \$3,137.81 | \$18.10 | \$27.15 |
| 4     | \$2,641.93            | \$45.24            | \$22.86            | <del>\$2,774.11</del> | <del>\$46.99</del> | <del>\$23.98</del> | 4      | \$2,911.93            | \$16.80            | \$25.20            | 4    | \$3,061.55 | \$17.66 | \$26.49 | 4        | \$3,217.11 | \$18.56 | \$27.84 |
| 5     | <del>\$2,700.64</del> | <del>\$46.58</del> | <del>\$23.37</del> | \$2,841.48            | \$16.39            | \$24.59            | 5      | \$2,982.33            | \$17.21            | \$25.81            | 5    | \$3,137.81 | \$18.10 | \$27.15 | 5        | \$3,299.23 | \$19.03 | \$28.55 |
| 6     | <del>\$2,774.11</del> | <del>\$46.99</del> | <del>\$23.98</del> | \$2,911.93            | \$16.80            | \$25.20            | 6      | \$3,061.55            | \$17.66            | \$26.49            | 6    | \$3,217.11 | \$18.56 | \$27.84 | 6        | \$3,387.28 | \$19.54 | \$29.31 |
| 7     | \$2,841.48            | \$16.39            | \$24.59            | \$2,982.33            | \$17.21            | \$25.81            | 7      | \$3,137.81            | \$18.10            | \$27.15            | 7    | \$3,299.23 | \$19.03 | \$28.55 | 7        | \$3,469.40 | \$20.02 | \$30.02 |
| 8     | \$2,911.93            | \$16.80            | \$25.20            | \$3,061.55            | \$17.66            | \$26.49            | 8      | \$3,217.11            | \$18.56            | \$27.84            | 8    | \$3,387.28 | \$19.54 | \$29.31 | 8        | \$3,560.41 | \$20.54 | \$30.81 |
| 9     | \$2,982.33            | \$17.21            | \$25.81            | \$3,137.81            | \$18.10            | \$27.15            | 9      | \$3,299.23            | \$19.03            | \$28.55            | 9    | \$3,469.40 | \$20.02 | \$30.02 | 9        | \$3,654.25 | \$21.08 | \$31.62 |
| 10    | \$3,061.55            | \$17.66            | \$26.49            | \$3,217.11            | \$18.56            | \$27.84            | 10     | \$3,387.28            | \$19.54            | \$29.31            | 10   | \$3,560.41 | \$20.54 | \$30.81 | 10       | \$3,748.19 | \$21.62 | \$32.44 |
| 11    | \$3,137.81            | \$18.10            | \$27.15            | \$3,299.23            | \$19.03            | \$28.55            | 11     | \$3,469.40            | \$20.02            | \$30.02            | 11   | \$3,654.25 | \$21.08 | \$31.62 | 11       | \$3,839.17 | \$22.15 | \$33.22 |
| 12    | \$3,217.11            | \$18.56            | \$27.84            | \$3,387.28            | \$19.54            | \$29.31            | 12     | \$3,560.41            | \$20.54            | \$30.81            | 12   | \$3,748.19 | \$21.62 | \$32.44 | 12       | \$3,941.83 | \$22.74 | \$34.11 |
| 13    | \$3,299.23            | \$19.03            | \$28.55            | \$3,469.40            | \$20.02            | \$30.02            | 13     | \$3,654.25            | \$21.08            | \$31.62            | 13   | \$3,839.17 | \$22.15 | \$33.22 | 13       | \$4,041.59 | \$23.32 | \$34.98 |
| 14    | \$3,387.28            | \$19.54            | \$29.31            | \$3,560.41            | \$20.54            | \$30.81            | 14     | \$3,748.19            | \$21.62            | \$32.44            | 14   | \$3,941.83 | \$22.74 | \$34.11 | 14       | \$4,150.16 | \$23.94 | \$35.91 |
| 15    | \$3,469.40            | \$20.02            | \$30.02            | \$3,654.25            | \$21.08            | \$31.62            | 15     | \$3,839.17            | \$22.15            | \$33.22            | 15   | \$4,041.59 | \$23.32 | \$34.98 | 15       | \$4,258.75 | \$24.57 | \$36.85 |
| 16    | \$3,560.41            | \$20.54            | \$30.81            | \$3,748.19            | \$21.62            | \$32.44            | 16     | \$3,941.83            | \$22.74            | \$34.11            | 16   | \$4,150.16 | \$23.94 | \$35.91 | 16       | \$4,367.38 | \$25.20 | \$37.79 |
| 17    | \$3,654.25            | \$21.08            | \$31.62            | \$3,839.17            | \$22.15            | \$33.22            | 17     | \$4,041.59            | \$23.32            | \$34.98            | 17   | \$4,258.75 | \$24.57 | \$36.85 | 17       | \$4,478.92 | \$25.84 | \$38.76 |
| 18    | \$3,748.19            | \$21.62            | \$32.44            | \$3,941.83            | \$22.74            | \$34.11            | 18     | \$4,150.16            | \$23.94            | \$35.91            | 18   | \$4,367.38 | \$25.20 | \$37.79 | 18       | \$4,596.19 | \$26.52 | \$39.77 |
| 19    | \$3,839.17            | \$22.15            | \$33.22            | \$4,041.59            | \$23.32            | \$34.98            | 19     | \$4,258.75            | \$24.57            | \$36.85            | 19   | \$4,478.92 | \$25.84 | \$38.76 | 19       | \$4,716.52 | \$27.21 | \$40.82 |
| 20    | \$3,941.83            | \$22.74            | \$34.11            | \$4,150.16            | \$23.94            | \$35.91            | 20     | \$4,367.38            | \$25.20            | \$37.79            | 20   | \$4,596.19 | \$26.52 | \$39.77 | 20       | \$4,842.72 | \$27.94 | \$41.91 |

\*All rates and ranges excluding black strikethroughs are effective July 1, 2023. Effective January 1, 2024, red strikethroughs will be removed pursuant to CA minimum wage law.

Revised: 11/8/2023  
 Effective: 1/1/2024  
 Board Approved: 11/8/2023



Swing Shift Differential \$1.25  
 Graveyard Shift Differential \$1.75 per hour

LONG BEACH COMMUNITY COLLEGE DISTRICT

CLASSIFIED SALARY SCHEDULE

2023-2024 - 8.22%

MONTHLY, HOURLY, OVERTIME RATES

| RANGE | STEP A     |         |          | STEP B     |         |          | STEP C     |         |          | STEP D     |         |          | STEP E     |         |          |
|-------|------------|---------|----------|------------|---------|----------|------------|---------|----------|------------|---------|----------|------------|---------|----------|
|       | Month      | Hour    | Overtime | Month      | Hour    | Overtime | Month      | Hour    | Overtime | Month      | Hour    | Overtime | Month      | Hour    | Overtime |
| 21    | \$4,041.59 | \$23.32 | \$34.98  | \$4,258.75 | \$24.57 | \$36.85  | \$4,478.92 | \$25.84 | \$38.76  | \$4,716.52 | \$27.21 | \$40.82  | \$4,968.93 | \$28.67 | \$43.00  |
| 22    | \$4,150.16 | \$23.94 | \$35.91  | \$4,367.38 | \$25.20 | \$37.79  | \$4,596.19 | \$26.52 | \$39.77  | \$4,842.72 | \$27.94 | \$41.91  | \$5,095.09 | \$29.39 | \$44.09  |
| 23    | \$4,258.75 | \$24.57 | \$36.85  | \$4,478.92 | \$25.84 | \$38.76  | \$4,716.52 | \$27.21 | \$40.82  | \$4,968.93 | \$28.67 | \$43.00  | \$5,230.05 | \$30.17 | \$45.26  |
| 24    | \$4,367.38 | \$25.20 | \$37.79  | \$4,596.19 | \$26.52 | \$39.77  | \$4,842.72 | \$27.94 | \$41.91  | \$5,095.09 | \$29.39 | \$44.09  | \$5,367.99 | \$30.97 | \$46.45  |
| 25    | \$4,478.92 | \$25.84 | \$38.76  | \$4,716.52 | \$27.21 | \$40.82  | \$4,968.93 | \$28.67 | \$43.00  | \$5,230.05 | \$30.17 | \$45.26  | \$5,508.82 | \$31.78 | \$47.67  |
| 26    | \$4,596.19 | \$26.52 | \$39.77  | \$4,842.72 | \$27.94 | \$41.91  | \$5,095.09 | \$29.39 | \$44.09  | \$5,367.99 | \$30.97 | \$46.45  | \$5,655.59 | \$32.63 | \$48.94  |
| 27    | \$4,716.52 | \$27.21 | \$40.82  | \$4,968.93 | \$28.67 | \$43.00  | \$5,230.05 | \$30.17 | \$45.26  | \$5,508.82 | \$31.78 | \$47.67  | \$5,802.25 | \$33.47 | \$50.21  |
| 28    | \$4,842.72 | \$27.94 | \$41.91  | \$5,095.09 | \$29.39 | \$44.09  | \$5,367.99 | \$30.97 | \$46.45  | \$5,655.59 | \$32.63 | \$48.94  | \$5,954.84 | \$34.35 | \$51.53  |
| 29    | \$4,968.93 | \$28.67 | \$43.00  | \$5,230.05 | \$30.17 | \$45.26  | \$5,508.82 | \$31.78 | \$47.67  | \$5,802.25 | \$33.47 | \$50.21  | \$6,110.39 | \$35.25 | \$52.88  |
| 30    | \$5,095.09 | \$29.39 | \$44.09  | \$5,367.99 | \$30.97 | \$46.45  | \$5,655.59 | \$32.63 | \$48.94  | \$5,954.84 | \$34.35 | \$51.53  | \$6,274.73 | \$36.20 | \$54.30  |
| 31    | \$5,230.05 | \$30.17 | \$45.26  | \$5,508.82 | \$31.78 | \$47.67  | \$5,802.25 | \$33.47 | \$50.21  | \$6,110.39 | \$35.25 | \$52.88  | \$6,439.04 | \$37.15 | \$55.72  |
| 32    | \$5,367.99 | \$30.97 | \$46.45  | \$5,655.59 | \$32.63 | \$48.94  | \$5,954.84 | \$34.35 | \$51.53  | \$6,274.73 | \$36.20 | \$54.30  | \$6,615.09 | \$38.16 | \$57.25  |
| 33    | \$5,508.82 | \$31.78 | \$47.67  | \$5,802.25 | \$33.47 | \$50.21  | \$6,110.39 | \$35.25 | \$52.88  | \$6,439.04 | \$37.15 | \$55.72  | \$6,788.22 | \$39.16 | \$58.74  |
| 34    | \$5,655.59 | \$32.63 | \$48.94  | \$5,954.84 | \$34.35 | \$51.53  | \$6,274.73 | \$36.20 | \$54.30  | \$6,615.09 | \$38.16 | \$57.25  | \$6,967.20 | \$40.20 | \$60.29  |
| 35    | \$5,802.25 | \$33.47 | \$50.21  | \$6,110.39 | \$35.25 | \$52.88  | \$6,439.04 | \$37.15 | \$55.72  | \$6,788.22 | \$39.16 | \$58.74  | \$7,152.10 | \$41.26 | \$61.89  |
| 36    | \$5,954.84 | \$34.35 | \$51.53  | \$6,274.73 | \$36.20 | \$54.30  | \$6,615.09 | \$38.16 | \$57.25  | \$6,967.20 | \$40.20 | \$60.29  | \$7,345.72 | \$42.38 | \$63.57  |
| 37    | \$6,110.39 | \$35.25 | \$52.88  | \$6,439.04 | \$37.15 | \$55.72  | \$6,788.22 | \$39.16 | \$58.74  | \$7,152.10 | \$41.26 | \$61.89  | \$7,533.55 | \$43.46 | \$65.19  |
| 38    | \$6,274.73 | \$36.20 | \$54.30  | \$6,615.09 | \$38.16 | \$57.25  | \$6,967.20 | \$40.20 | \$60.29  | \$7,345.72 | \$42.38 | \$63.57  | \$7,736.03 | \$44.63 | \$66.95  |
| 39    | \$6,439.04 | \$37.15 | \$55.72  | \$6,788.22 | \$39.16 | \$58.74  | \$7,152.10 | \$41.26 | \$61.89  | \$7,533.55 | \$43.46 | \$65.19  | \$7,947.31 | \$45.85 | \$68.77  |
| 40    | \$6,615.09 | \$38.16 | \$57.25  | \$6,967.20 | \$40.20 | \$60.29  | \$7,345.72 | \$42.38 | \$63.57  | \$7,736.03 | \$44.63 | \$66.95  | \$8,158.60 | \$47.07 | \$70.60  |

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2023-2024 - 8.22%

MONTHLY, HOURLY, OVERTIME RATES

| RANGE | STEP A      |         |          | STEP B      |         |          | STEP C      |         |          | STEP D      |         |          | STEP E      |         |          |
|-------|-------------|---------|----------|-------------|---------|----------|-------------|---------|----------|-------------|---------|----------|-------------|---------|----------|
|       | Month       | Hour    | Overtime | Month       | Hour    | Overtime | Month       | Hour    | Overtime | Month       | Hour    | Overtime | Month       | Hour    | Overtime |
| 41    | \$6,788.22  | \$39.16 | \$58.74  | \$7,152.10  | \$41.26 | \$61.89  | \$7,533.55  | \$43.46 | \$65.19  | \$7,947.31  | \$45.85 | \$68.77  | \$8,372.82  | \$48.30 | \$72.46  |
| 42    | \$6,967.20  | \$40.20 | \$60.29  | \$7,345.72  | \$42.38 | \$63.57  | \$7,736.03  | \$44.63 | \$66.95  | \$8,158.60  | \$47.07 | \$70.60  | \$8,595.81  | \$49.59 | \$74.39  |
| 43    | \$7,152.10  | \$41.26 | \$61.89  | \$7,533.55  | \$43.46 | \$65.19  | \$7,947.31  | \$45.85 | \$68.77  | \$8,372.82  | \$48.30 | \$72.46  | \$8,827.65  | \$50.93 | \$76.39  |
| 44    | \$7,345.72  | \$42.38 | \$63.57  | \$7,736.03  | \$44.63 | \$66.95  | \$8,158.60  | \$47.07 | \$70.60  | \$8,595.81  | \$49.59 | \$74.39  | \$9,065.24  | \$52.30 | \$78.45  |
| 45    | \$7,533.55  | \$43.46 | \$65.19  | \$7,947.31  | \$45.85 | \$68.77  | \$8,372.82  | \$48.30 | \$72.46  | \$8,827.65  | \$50.93 | \$76.39  | \$9,308.89  | \$53.71 | \$80.56  |
| 46    | \$7,736.03  | \$44.63 | \$66.95  | \$8,158.60  | \$47.07 | \$70.60  | \$8,595.81  | \$49.59 | \$74.39  | \$9,065.24  | \$52.30 | \$78.45  | \$9,555.33  | \$55.13 | \$82.69  |
| 47    | \$7,947.31  | \$45.85 | \$68.77  | \$8,372.82  | \$48.30 | \$72.46  | \$8,827.65  | \$50.93 | \$76.39  | \$9,308.89  | \$53.71 | \$80.56  | \$9,810.62  | \$56.60 | \$84.90  |
| 48    | \$8,158.60  | \$47.07 | \$70.60  | \$8,595.81  | \$49.59 | \$74.39  | \$9,065.24  | \$52.30 | \$78.45  | \$9,555.33  | \$55.13 | \$82.69  | \$10,077.71 | \$58.14 | \$87.21  |
| 49    | \$8,372.82  | \$48.30 | \$72.46  | \$8,827.65  | \$50.93 | \$76.39  | \$9,308.89  | \$53.71 | \$80.56  | \$9,810.62  | \$56.60 | \$84.90  | \$10,350.56 | \$59.71 | \$89.57  |
| 50    | \$8,595.81  | \$49.59 | \$74.39  | \$9,065.24  | \$52.30 | \$78.45  | \$9,555.33  | \$55.13 | \$82.69  | \$10,077.71 | \$58.14 | \$87.21  | \$10,623.50 | \$61.29 | \$91.93  |
| 51    | \$8,827.65  | \$50.93 | \$76.39  | \$9,308.89  | \$53.71 | \$80.56  | \$9,810.62  | \$56.60 | \$84.90  | \$10,350.56 | \$59.71 | \$89.57  | \$10,913.95 | \$62.97 | \$94.45  |
| 52    | \$9,065.24  | \$52.30 | \$78.45  | \$9,555.33  | \$55.13 | \$82.69  | \$10,077.71 | \$58.14 | \$87.21  | \$10,623.50 | \$61.29 | \$91.93  | \$11,204.47 | \$64.64 | \$96.96  |
| 53    | \$9,308.89  | \$53.71 | \$80.56  | \$9,810.62  | \$56.60 | \$84.90  | \$10,350.56 | \$59.71 | \$89.57  | \$10,913.95 | \$62.97 | \$94.45  | \$11,506.72 | \$66.38 | \$99.58  |
| 54    | \$9,555.33  | \$55.13 | \$82.69  | \$10,077.71 | \$58.14 | \$87.21  | \$10,623.50 | \$61.29 | \$91.93  | \$11,204.47 | \$64.64 | \$96.96  | \$11,817.78 | \$68.18 | \$102.27 |
| 55    | \$9,810.62  | \$56.60 | \$84.90  | \$10,350.56 | \$59.71 | \$89.57  | \$10,913.95 | \$62.97 | \$94.45  | \$11,506.72 | \$66.38 | \$99.58  | \$12,134.69 | \$70.01 | \$105.01 |
| 56    | \$10,077.71 | \$58.14 | \$87.21  | \$10,623.50 | \$61.29 | \$91.93  | \$11,204.47 | \$64.64 | \$96.96  | \$11,817.78 | \$68.18 | \$102.27 | \$12,460.41 | \$71.89 | \$107.83 |
| 57    | \$10,350.56 | \$59.71 | \$89.57  | \$10,913.95 | \$62.97 | \$94.45  | \$11,506.72 | \$66.38 | \$99.58  | \$12,134.69 | \$70.01 | \$105.01 | \$12,800.78 | \$73.85 | \$110.78 |
| 58    | \$10,623.50 | \$61.29 | \$91.93  | \$11,204.47 | \$64.64 | \$96.96  | \$11,817.78 | \$68.18 | \$102.27 | \$12,460.41 | \$71.89 | \$107.83 | \$13,144.08 | \$75.83 | \$113.75 |
| 59    | \$10,913.95 | \$62.97 | \$94.45  | \$11,506.72 | \$66.38 | \$99.58  | \$12,134.69 | \$70.01 | \$105.01 | \$12,800.78 | \$73.85 | \$110.78 | \$13,499.18 | \$77.88 | \$116.82 |
| 60    | \$11,204.47 | \$64.64 | \$96.96  | \$11,817.78 | \$68.18 | \$102.27 | \$12,460.41 | \$71.89 | \$107.83 | \$13,144.08 | \$75.83 | \$113.75 | \$13,863.09 | \$79.98 | \$119.97 |

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MONTHLY, HOURLY, OVERTIME RATES

| RANGE | STEP F     |         |          | STEP G     |         |          | STEP H     |         |          | STEP I     |         |          | STEP J     |         |          |
|-------|------------|---------|----------|------------|---------|----------|------------|---------|----------|------------|---------|----------|------------|---------|----------|
|       | Month      | Hour    | Overtime | Month      | Hour    | Overtime | Month      | Hour    | Overtime | Month      | Hour    | Overtime | Month      | Hour    | Overtime |
| 1     | \$3,137.81 | \$18.10 | \$27.15  | \$3,310.37 | \$19.10 | \$28.65  | \$3,469.40 | \$20.02 | \$30.02  | \$3,660.25 | \$21.12 | \$31.68  | \$3,839.17 | \$22.15 | \$33.22  |
| 2     | \$3,217.11 | \$18.56 | \$27.84  | \$3,394.01 | \$19.58 | \$29.37  | \$3,560.41 | \$20.54 | \$30.81  | \$3,756.22 | \$21.67 | \$32.51  | \$3,941.83 | \$22.74 | \$34.11  |
| 3     | \$3,299.23 | \$19.03 | \$28.55  | \$3,480.66 | \$20.08 | \$30.12  | \$3,654.25 | \$21.08 | \$31.62  | \$3,855.22 | \$22.24 | \$33.36  | \$4,041.59 | \$23.32 | \$34.98  |
| 4     | \$3,387.28 | \$19.54 | \$29.31  | \$3,573.60 | \$20.62 | \$30.93  | \$3,748.19 | \$21.62 | \$32.44  | \$3,954.35 | \$22.81 | \$34.22  | \$4,150.16 | \$23.94 | \$35.91  |
| 5     | \$3,469.40 | \$20.02 | \$30.02  | \$3,660.25 | \$21.12 | \$31.68  | \$3,839.17 | \$22.15 | \$33.22  | \$4,050.31 | \$23.37 | \$35.05  | \$4,258.75 | \$24.57 | \$36.85  |
| 6     | \$3,560.41 | \$20.54 | \$30.81  | \$3,756.22 | \$21.67 | \$32.51  | \$3,941.83 | \$22.74 | \$34.11  | \$4,158.65 | \$23.99 | \$35.99  | \$4,367.38 | \$25.20 | \$37.79  |
| 7     | \$3,654.25 | \$21.08 | \$31.62  | \$3,855.22 | \$22.24 | \$33.36  | \$4,041.59 | \$23.32 | \$34.98  | \$4,263.86 | \$24.60 | \$36.90  | \$4,478.92 | \$25.84 | \$38.76  |
| 8     | \$3,748.19 | \$21.62 | \$32.44  | \$3,954.35 | \$22.81 | \$34.22  | \$4,150.16 | \$23.94 | \$35.91  | \$4,378.42 | \$25.26 | \$37.89  | \$4,596.19 | \$26.52 | \$39.77  |
| 9     | \$3,839.17 | \$22.15 | \$33.22  | \$4,050.31 | \$23.37 | \$35.05  | \$4,258.75 | \$24.57 | \$36.85  | \$4,492.95 | \$25.92 | \$38.88  | \$4,716.52 | \$27.21 | \$40.82  |
| 10    | \$3,941.83 | \$22.74 | \$34.11  | \$4,158.65 | \$23.99 | \$35.99  | \$4,367.38 | \$25.20 | \$37.79  | \$4,607.56 | \$26.58 | \$39.87  | \$4,842.72 | \$27.94 | \$41.91  |
| 11    | \$4,041.59 | \$23.32 | \$34.98  | \$4,263.86 | \$24.60 | \$36.90  | \$4,478.92 | \$25.84 | \$38.76  | \$4,725.24 | \$27.26 | \$40.89  | \$4,968.93 | \$28.67 | \$43.00  |
| 12    | \$4,150.16 | \$23.94 | \$35.91  | \$4,378.42 | \$25.26 | \$37.89  | \$4,596.19 | \$26.52 | \$39.77  | \$4,849.01 | \$27.98 | \$41.96  | \$5,095.09 | \$29.39 | \$44.09  |
| 13    | \$4,258.75 | \$24.57 | \$36.85  | \$4,492.95 | \$25.92 | \$38.88  | \$4,716.52 | \$27.21 | \$40.82  | \$4,975.91 | \$28.71 | \$43.06  | \$5,230.05 | \$30.17 | \$45.26  |
| 14    | \$4,367.38 | \$25.20 | \$37.79  | \$4,607.56 | \$26.58 | \$39.87  | \$4,842.72 | \$27.94 | \$41.91  | \$5,109.08 | \$29.48 | \$44.21  | \$5,367.99 | \$30.97 | \$46.45  |
| 15    | \$4,478.92 | \$25.84 | \$38.76  | \$4,725.24 | \$27.26 | \$40.89  | \$4,968.93 | \$28.67 | \$43.00  | \$5,242.22 | \$30.24 | \$45.37  | \$5,508.82 | \$31.78 | \$47.67  |
| 16    | \$4,596.19 | \$26.52 | \$39.77  | \$4,849.01 | \$27.98 | \$41.96  | \$5,095.09 | \$29.39 | \$44.09  | \$5,375.33 | \$31.01 | \$46.52  | \$5,655.59 | \$32.63 | \$48.94  |
| 17    | \$4,716.52 | \$27.21 | \$40.82  | \$4,975.91 | \$28.71 | \$43.06  | \$5,230.05 | \$30.17 | \$45.26  | \$5,517.72 | \$31.83 | \$47.75  | \$5,802.25 | \$33.47 | \$50.21  |
| 18    | \$4,842.72 | \$27.94 | \$41.91  | \$5,109.08 | \$29.48 | \$44.21  | \$5,367.99 | \$30.97 | \$46.45  | \$5,663.20 | \$32.67 | \$49.01  | \$5,954.84 | \$34.35 | \$51.53  |
| 19    | \$4,968.93 | \$28.67 | \$43.00  | \$5,242.22 | \$30.24 | \$45.37  | \$5,508.82 | \$31.78 | \$47.67  | \$5,811.81 | \$33.53 | \$50.29  | \$6,110.39 | \$35.25 | \$52.88  |
| 20    | \$5,095.09 | \$29.39 | \$44.09  | \$5,375.33 | \$31.01 | \$46.52  | \$5,655.59 | \$32.63 | \$48.94  | \$5,966.57 | \$34.42 | \$51.63  | \$6,274.73 | \$36.20 | \$54.30  |

\*All rates and ranges excluding black strikethroughs are effective July 1, 2023. Effective January 1, 2024, red strikethroughs will be removed pursuant to CA minimum wage law.

Revised: 11/8/2023

Effective: 1/1/2024

Board Approved: 11/8/2023

Swing Shift Differential \$1.25

Graveyard Shift Differential \$1.75 per hour

LONG BEACH COMMUNITY COLLEGE DISTRICT

CLASSIFIED SALARY SCHEDULE

2023-2024 - 8.22%

MONTHLY, HOURLY, OVERTIME RATES

| RANGE | STEP F     |         |          | STEP G |            |          | STEP H  |      |            | STEP I  |         |          | STEP J      |         |          |    |             |         |         |
|-------|------------|---------|----------|--------|------------|----------|---------|------|------------|---------|---------|----------|-------------|---------|----------|----|-------------|---------|---------|
|       | Month      | Hour    | Overtime | Month  | Hour       | Overtime | Month   | Hour | Overtime   | Month   | Hour    | Overtime | Month       | Hour    | Overtime |    |             |         |         |
| 21    | \$5,230.05 | \$30.17 | \$45.26  | 21     | \$5,517.72 | \$31.83  | \$47.75 | 21   | \$5,802.25 | \$33.47 | \$50.21 | 21       | \$6,121.35  | \$35.32 | \$52.97  | 21 | \$6,439.04  | \$37.15 | \$55.72 |
| 22    | \$5,367.99 | \$30.97 | \$46.45  | 22     | \$5,663.20 | \$32.67  | \$49.01 | 22   | \$5,954.84 | \$34.35 | \$51.53 | 22       | \$6,282.37  | \$36.24 | \$54.37  | 22 | \$6,615.09  | \$38.16 | \$57.25 |
| 23    | \$5,508.82 | \$31.78 | \$47.67  | 23     | \$5,811.81 | \$33.53  | \$50.29 | 23   | \$6,110.39 | \$35.25 | \$52.88 | 23       | \$6,446.46  | \$37.19 | \$55.79  | 23 | \$6,788.22  | \$39.16 | \$58.74 |
| 24    | \$5,655.59 | \$32.63 | \$48.94  | 24     | \$5,966.57 | \$34.42  | \$51.63 | 24   | \$6,274.73 | \$36.20 | \$54.30 | 24       | \$6,619.85  | \$38.19 | \$57.29  | 24 | \$6,967.20  | \$40.20 | \$60.29 |
| 25    | \$5,802.25 | \$33.47 | \$50.21  | 25     | \$6,121.35 | \$35.32  | \$52.97 | 25   | \$6,439.04 | \$37.15 | \$55.72 | 25       | \$6,793.18  | \$39.19 | \$58.79  | 25 | \$7,152.10  | \$41.26 | \$61.89 |
| 26    | \$5,954.84 | \$34.35 | \$51.53  | 26     | \$6,282.37 | \$36.24  | \$54.37 | 26   | \$6,615.09 | \$38.16 | \$57.25 | 26       | \$6,978.91  | \$40.26 | \$60.39  | 26 | \$7,345.72  | \$42.38 | \$63.57 |
| 27    | \$6,110.39 | \$35.25 | \$52.88  | 27     | \$6,446.46 | \$37.19  | \$55.79 | 27   | \$6,788.22 | \$39.16 | \$58.74 | 27       | \$7,161.56  | \$41.32 | \$61.98  | 27 | \$7,533.55  | \$43.46 | \$65.19 |
| 28    | \$6,274.73 | \$36.20 | \$54.30  | 28     | \$6,619.85 | \$38.19  | \$57.29 | 28   | \$6,967.20 | \$40.20 | \$60.29 | 28       | \$7,350.41  | \$42.41 | \$63.61  | 28 | \$7,736.03  | \$44.63 | \$66.95 |
| 29    | \$6,439.04 | \$37.15 | \$55.72  | 29     | \$6,793.18 | \$39.19  | \$58.79 | 29   | \$7,152.10 | \$41.26 | \$61.89 | 29       | \$7,545.46  | \$43.53 | \$65.30  | 29 | \$7,947.31  | \$45.85 | \$68.77 |
| 30    | \$6,615.09 | \$38.16 | \$57.25  | 30     | \$6,978.91 | \$40.26  | \$60.39 | 30   | \$7,345.72 | \$42.38 | \$63.57 | 30       | \$7,749.77  | \$44.71 | \$67.07  | 30 | \$8,158.60  | \$47.07 | \$70.60 |
| 31    | \$6,788.22 | \$39.16 | \$58.74  | 31     | \$7,161.56 | \$41.32  | \$61.98 | 31   | \$7,533.55 | \$43.46 | \$65.19 | 31       | \$7,947.87  | \$45.85 | \$68.78  | 31 | \$8,372.82  | \$48.30 | \$72.46 |
| 32    | \$6,967.20 | \$40.20 | \$60.29  | 32     | \$7,350.41 | \$42.41  | \$63.61 | 32   | \$7,736.03 | \$44.63 | \$66.95 | 32       | \$8,161.52  | \$47.09 | \$70.63  | 32 | \$8,595.81  | \$49.59 | \$74.39 |
| 33    | \$7,152.10 | \$41.26 | \$61.89  | 33     | \$7,545.46 | \$43.53  | \$65.30 | 33   | \$7,947.31 | \$45.85 | \$68.77 | 33       | \$8,384.42  | \$48.37 | \$72.56  | 33 | \$8,827.65  | \$50.93 | \$76.39 |
| 34    | \$7,345.72 | \$42.38 | \$63.57  | 34     | \$7,749.77 | \$44.71  | \$67.07 | 34   | \$8,158.60 | \$47.07 | \$70.60 | 34       | \$8,607.30  | \$49.66 | \$74.49  | 34 | \$9,065.24  | \$52.30 | \$78.45 |
| 35    | \$7,533.55 | \$43.46 | \$65.19  | 35     | \$7,947.87 | \$45.85  | \$68.78 | 35   | \$8,372.82 | \$48.30 | \$72.46 | 35       | \$8,833.33  | \$50.96 | \$76.44  | 35 | \$9,308.89  | \$53.71 | \$80.56 |
| 36    | \$7,736.03 | \$44.63 | \$66.95  | 36     | \$8,161.52 | \$47.09  | \$70.63 | 36   | \$8,595.81 | \$49.59 | \$74.39 | 36       | \$9,068.57  | \$52.32 | \$78.48  | 36 | \$9,555.33  | \$55.13 | \$82.69 |
| 37    | \$7,947.31 | \$45.85 | \$68.77  | 37     | \$8,384.42 | \$48.37  | \$72.56 | 37   | \$8,827.65 | \$50.93 | \$76.39 | 37       | \$9,313.14  | \$53.73 | \$80.59  | 37 | \$9,810.62  | \$56.60 | \$84.90 |
| 38    | \$8,158.60 | \$47.07 | \$70.60  | 38     | \$8,607.30 | \$49.66  | \$74.49 | 38   | \$9,065.24 | \$52.30 | \$78.45 | 38       | \$9,563.82  | \$55.18 | \$82.76  | 38 | \$10,077.71 | \$58.14 | \$87.21 |
| 39    | \$8,372.82 | \$48.30 | \$72.46  | 39     | \$8,833.33 | \$50.96  | \$76.44 | 39   | \$9,308.89 | \$53.71 | \$80.56 | 39       | \$9,820.88  | \$56.66 | \$84.99  | 39 | \$10,350.56 | \$59.71 | \$89.57 |
| 40    | \$8,595.81 | \$49.59 | \$74.39  | 40     | \$9,068.57 | \$52.32  | \$78.48 | 40   | \$9,555.33 | \$55.13 | \$82.69 | 40       | \$10,080.90 | \$58.16 | \$87.24  | 40 | \$10,623.50 | \$61.29 | \$91.93 |

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Swing Shift Differential \$1.25

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LONG BEACH COMMUNITY COLLEGE DISTRICT

CLASSIFIED SALARY SCHEDULE

2023-2024 - 8.22%

MONTHLY, HOURLY, OVERTIME RATES

| RANGE | STEP F      |         |          | STEP G      |         |          | STEP H      |         |          | STEP I      |         |          | STEP J      |          |          |
|-------|-------------|---------|----------|-------------|---------|----------|-------------|---------|----------|-------------|---------|----------|-------------|----------|----------|
|       | Month       | Hour    | Overtime | Month       | Hour    | Overtime | Month       | Hour    | Overtime | Month       | Hour    | Overtime | Month       | Hour     | Overtime |
| 41    | \$8,827.65  | \$50.93 | \$76.39  | \$9,313.14  | \$53.73 | \$80.59  | \$9,810.62  | \$56.60 | \$84.90  | \$10,350.25 | \$59.71 | \$89.57  | \$10,913.95 | \$62.97  | \$94.45  |
| 42    | \$9,065.24  | \$52.30 | \$78.45  | \$9,563.82  | \$55.18 | \$82.76  | \$10,077.71 | \$58.14 | \$87.21  | \$10,631.98 | \$61.34 | \$92.01  | \$11,204.47 | \$64.64  | \$96.96  |
| 43    | \$9,308.89  | \$53.71 | \$80.56  | \$9,820.88  | \$56.66 | \$84.99  | \$10,350.56 | \$59.71 | \$89.57  | \$10,919.85 | \$63.00 | \$94.50  | \$11,506.72 | \$66.38  | \$99.58  |
| 44    | \$9,555.33  | \$55.13 | \$82.69  | \$10,080.90 | \$58.16 | \$87.24  | \$10,623.50 | \$61.29 | \$91.93  | \$11,207.77 | \$64.66 | \$96.99  | \$11,817.78 | \$68.18  | \$102.27 |
| 45    | \$9,810.62  | \$56.60 | \$84.90  | \$10,350.25 | \$59.71 | \$89.57  | \$10,913.95 | \$62.97 | \$94.45  | \$11,514.21 | \$66.43 | \$99.64  | \$12,134.69 | \$70.01  | \$105.01 |
| 46    | \$10,077.71 | \$58.14 | \$87.21  | \$10,631.98 | \$61.34 | \$92.01  | \$11,204.47 | \$64.64 | \$96.96  | \$11,820.73 | \$68.20 | \$102.29 | \$12,460.41 | \$71.89  | \$107.83 |
| 47    | \$10,350.56 | \$59.71 | \$89.57  | \$10,919.85 | \$63.00 | \$94.50  | \$11,506.72 | \$66.38 | \$99.58  | \$12,139.58 | \$70.04 | \$105.05 | \$12,800.78 | \$73.85  | \$110.78 |
| 48    | \$10,623.50 | \$61.29 | \$91.93  | \$11,207.77 | \$64.66 | \$96.99  | \$11,817.78 | \$68.18 | \$102.27 | \$12,467.80 | \$71.93 | \$107.89 | \$13,144.08 | \$75.83  | \$113.75 |
| 49    | \$10,913.95 | \$62.97 | \$94.45  | \$11,514.21 | \$66.43 | \$99.64  | \$12,134.69 | \$70.01 | \$105.01 | \$12,802.09 | \$73.86 | \$110.79 | \$13,499.18 | \$77.88  | \$116.82 |
| 50    | \$11,204.47 | \$64.64 | \$96.96  | \$11,820.73 | \$68.20 | \$102.29 | \$12,460.41 | \$71.89 | \$107.83 | \$13,145.72 | \$75.84 | \$113.76 | \$13,863.09 | \$79.98  | \$119.97 |
| 51    | \$11,506.72 | \$66.38 | \$99.58  | \$12,139.58 | \$70.04 | \$105.05 | \$12,800.78 | \$73.85 | \$110.78 | \$13,504.86 | \$77.91 | \$116.87 | \$14,229.84 | \$82.10  | \$123.14 |
| 52    | \$11,817.78 | \$68.18 | \$102.27 | \$12,467.80 | \$71.93 | \$107.89 | \$13,144.08 | \$75.83 | \$113.75 | \$13,867.00 | \$80.00 | \$120.00 | \$14,614.28 | \$84.31  | \$126.47 |
| 53    | \$12,134.69 | \$70.01 | \$105.01 | \$12,802.09 | \$73.86 | \$110.79 | \$13,499.18 | \$77.88 | \$116.82 | \$14,241.61 | \$82.16 | \$123.24 | \$15,001.60 | \$86.55  | \$129.82 |
| 54    | \$12,460.41 | \$71.89 | \$107.83 | \$13,145.72 | \$75.84 | \$113.76 | \$13,863.09 | \$79.98 | \$119.97 | \$14,625.53 | \$84.38 | \$126.57 | \$15,406.58 | \$88.88  | \$133.33 |
| 55    | \$12,800.78 | \$73.85 | \$110.78 | \$13,504.86 | \$77.91 | \$116.87 | \$14,229.84 | \$82.10 | \$123.14 | \$15,012.43 | \$86.61 | \$129.92 | \$15,822.56 | \$91.28  | \$136.93 |
| 56    | \$13,144.08 | \$75.83 | \$113.75 | \$13,867.00 | \$80.00 | \$120.00 | \$14,614.28 | \$84.31 | \$126.47 | \$15,418.03 | \$88.95 | \$133.43 | \$16,249.75 | \$93.75  | \$140.62 |
| 57    | \$13,499.18 | \$77.88 | \$116.82 | \$14,241.61 | \$82.16 | \$123.24 | \$15,001.60 | \$86.55 | \$129.82 | \$15,826.71 | \$91.31 | \$136.96 | \$16,696.60 | \$96.33  | \$144.49 |
| 58    | \$13,863.09 | \$79.98 | \$119.97 | \$14,625.53 | \$84.38 | \$126.57 | \$15,406.58 | \$88.88 | \$133.33 | \$16,253.94 | \$93.77 | \$140.66 | \$17,155.78 | \$98.98  | \$148.46 |
| 59    | \$14,229.84 | \$82.10 | \$123.14 | \$15,012.43 | \$86.61 | \$129.92 | \$15,822.56 | \$91.28 | \$136.93 | \$16,692.81 | \$96.30 | \$144.46 | \$17,627.54 | \$101.70 | \$152.55 |
| 60    | \$14,614.28 | \$84.31 | \$126.47 | \$15,418.03 | \$88.95 | \$133.43 | \$16,249.75 | \$93.75 | \$140.62 | \$17,143.44 | \$98.90 | \$148.36 | \$18,112.34 | \$104.49 | \$156.74 |

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Swing Shift Differential \$1.25

Graveyard Shift Differential \$1.75 per hour






# 2023-2024 Appendix B. Salary Schedule eff 1.1.2024

Final Audit Report

2023-11-09

|                 |  |
|-----------------|--|
| Created:        | 2023-11-09                                   |
| By:             | Mary Olsen Bell (molsen@lbcc.edu)            |
| Status:         | Signed                                       |
| Transaction ID: | CBJCHBCAABAAFADISnS-dJXwtrAxYIxnRho-EI95MQJJ |

## "2023-2024 Appendix B. Salary Schedule eff 1.1.2024" History

-  Document created by Mary Olsen Bell (molsen@lbcc.edu)  
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