


**ADDENDUM TO MEMORANDUM OF UNDERSTANDING
BETWEEN
LONG BEACH COMMUNITY COLLEGE DISTRICT
AND
LONG BEACH COUNCIL OF CLASSIFIED EMPLOYEES (LBCCE/AFT/AFL-CIO)
COVID-19 Coronavirus Emergency Response
March 19, 2020**

This Memorandum of Understanding ("Agreement") is made by and between the Long Beach Community College District ("District") and the Long Beach Council of Classified Employees /AFT ("LBCCE/AFT). Where appropriate, the District and LBCCE/AFT will be referred to as the "parties." The purpose of this Memorandum of Understanding is to address working conditions and campus operations during the COVID-19 Coronavirus emergency response.

NOW, THEREFORE, in consideration of mutual promises and covenants contained in this Agreement, and for good and valuable considerations, the Parties agree as follows:


1. For the fiscal year 2019-2020, the Parties agree to suspend the vacation carryover limits as outlined in Article XIV section C.3. AFT members will be allowed to carryover all unused vacation leave to the 2020-21 fiscal year.
2. This Agreement is non-precedential, will not bind the Parties in a future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative or legal proceeding as evidence of past practice or intent of the Parties or meaning or application of the collective bargaining agreement.
3. Modification: This Agreement cannot be changed or supplemented orally, and may be modified or superseded only by written instrument executed by both Parties.
4. Execution: The Agreement may be executed in several counterparts, and shall be deemed legally effective at such time the counterparts thereof, duly executed on behalf of both parties, have been furnished and delivered to the Parties or attorneys for the Parties to this Agreement.

For Long Beach Community College District:



GENE DURAND
Vice President
Human Resources

For Long Beach Council of Classified Employees/AFT:



ROBERT REMETA
President
LBCCE/AFT