

2011.

POLICY ON WORKPLACE VIOLENCE

Reference: California Labor Code Sections 6300 et seq.  
California Code of Civil Procedure, Section 527.8  
California Penal Code, Section 273.6  
Title 8, California Code of Regulations, Section 3203

It is the policy of the Long Beach Community College District to establish and maintain a zero tolerance standard with regard to threats and violent behavior, in the workplace. Specifically prohibited are: threats and/or other violent behavior whether direct, indirect, implied, or actual conduct from any person, including students, faculty, staff, and members of the public. This type of conduct is prohibited at any District facility, or in connection with the conduct of District business without regard to location.

This policy applies to every member of the District community. Any student or employee engaged in threats or violence against students, co-workers, or any person in connection with District business will be subject to disciplinary action, up to and including dismissal from school and/or termination of employment.

Adopted: January 16, 1997  
Revised: May 24, 2011

