

# PT Faculty Medical Coverage 2024

## Attention Late Start PT Faculty!

Eligible PT Faculty with late start courses starting in March 2024, will have an opportunity to enroll in medical coverage through LBCCD. Coverage will be effective April 1, 2024.

The coverage offered is through the Anthem HMO Bronze Plan and the premium will be fully covered by LBCCD in the primary term period.

Please note that coverage is offered to employees only, dependents are not eligible.

More information on the Anthem HMO Bronze Plan and enrollment form can be found on our benefits webpage under “CHI/Part-Time Faculty Medical Insurance.” Our benefits web page link is located below:

<https://www.lbcc.edu/pod/benefits-forms-documents>

Late start PT Faculty members who qualify must submit a completed Anthem Enrollment form, to

[CHIBenefits@lbcc.edu](mailto:CHIBenefits@lbcc.edu) by or before March 25, 2024.

**\*\*For any questions regarding eligibility, please contact [CHIBenefits@lbcc.edu](mailto:CHIBenefits@lbcc.edu).**

# Eligibility Information:

- PT Faculty Members must meet and maintain assignments that are equal to or exceed 40% (.4FTE credit) of the cumulative equivalent of a minimum full-time teaching assignment each semester.
  - Assignments may be at two or more community college districts (with at least one assignment at LBCCD)
- PT Faculty Members whose premiums for medical insurance are paid/reimbursed by another organization or if the member is enrolled under another organization's medical plan, are not eligible to enroll in the Anthem Bronze Plan through LBCCD.
- PT Faculty Members who have enrolled in the LBCCD medical plan who become ineligible, will have their coverage terminated and will not receive District contributions towards medical benefits. Those PT Faculty members will then receive a Consolidated Omnibus Budget Reconciliation Act (COBRA) notice, and the member will be eligible to enroll in COBRA at their own expense according to the laws and regulations governing COBRA.
- PT Faculty Members are NOT eligible to participate in the District's other fringe benefits, such as retiree or lifetime medical insurance coverage, dental, vision, and life insurance programs.
- The District contribution has no cash value and can only be used to enroll in a medical insurance plan as offered by LBCCD.