



Long Beach Community College District
4901 E. Carson Street, Long Beach, CA. 90808
Human Resources | Benefits Office | CHIBenefits@lbcc.edu

PART-TIME FACULTY MEDICAL INSURANCE INFORMATION

As part of the Memorandum of Understanding (MOU) dated December 4, 2023, between the Long Beach Community College District (LBCCD) and the Certificated Hourly Instructors (CHI), part-time faculty members may now be eligible to enroll in the District paid Anthem HMO Bronze Insurance Plan.

CHI members interested in participating must fill out the attached certification form in order to enroll. Once completed, the certification form and all of the verification documents which include the supplemental verification (load assignments) can be submitted via email to CHIBenefits@lbcc.edu or hard copies can be mailed to our Human Resources office attention to: Human Resources/CHI Health Benefits.

ELIGIBILITY REQUIREMENTS:

- Part-time faculty members must meet and maintain load assignments that are equal to or exceed 40% (0.4 FTE credit) of the cumulative equivalent of the minimum full-time teaching assignment each semester (as defined by Ed Code Section 87861).
- Assignments may be at two or more community college districts with at least one assignment at LBCCD.

PROGRAM REMINDERS:

- Unit members whose premiums for health insurance are paid by another employer/organization are not eligible to participate in the LBCCD program.
- Dependents are not eligible for enrollment.
- Part-time faculty members who have enrolled in the LBCCD medical plan who become ineligible will have their coverage terminated. Those members will then receive a Consolidated Omnibus Budget Reconciliation Act (COBRA) notice and will be eligible to enroll in COBRA at their own expense according to the laws and regulations governing COBRA.
- Renewal requests must be submitted to the Human Resources office each semester.