STAFF EQUITY COMMITTEE
MINUTES (Revised)
May 28, 2009
HR Training Room – V111

Members: Bill Brazda, Byron Breland, Cindy Vyskocil, Corinne Magdaleno, Diane Bangs, John Downey, Kathie Atwood, Lee Douglas, Lillian Justice, Monica LaBenda, Shirley Gooding

Absent: Annalisa Iglesias, Donna Rafanello, Hurtie Chukwudire, J-son Ong, Julie Kossick, Karyn Daniels, Marty Alvarado, Spencer Montgomery, Vincent Riojas

I. Cindy Vyskocil: Welcome

II. Sexual Harassment Training
   A. Review/present sexual harassment workshop agenda and view How to Prevent Sexual Harassment DVD; specifically discuss agenda and changes needed for classified employee presentation; what is/is not acceptable in the workplace; discuss legal standard for “hostile environment”; false complaints and course of action; proactive prevention; retaliation; ideas are being accepted on an on-going basis; revised draft will be completed during summer 2009
   B. Possibly add How to Prevent Sexual Harassment DVD as part of the hiring process; informational pre/post test in conjunction with the DVD; goal is to maintain courteous and professional atmosphere at all times
   C. Possibly show How to Prevent Sexual Harassment DVD in conjunction with Flex Day activities

II. Future priorities: ADA access, and how state standards affect the District

Adjournment

Next meeting: September 17, 2009
3:30 – 5:00 pm
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