Staff Equity Meeting Notes  
January 20, 2011  

Present: Camille Bolton, Bill Brazda, Byron Breland, Karyn Daniels, Lee Douglas, Shirley Gooding, Stacey Gutierrez, Rico James, Lillian Justice, Julie Kossick, Mike MacCallum in for Kaneesha Miller, Corinne Magdaleno, Crystal McCutcheon, Eva Talastas, Cindy Vyskocil, and Gloria Wilson  
Absent: Diane Bangs and Lynn Shaw  
Start: 3:40 p.m.  

1. Welcome – Stacey Gutierrez and Camille Bolton  
The Staff Equity Committee members welcomed the new Staff Development Coordinator, Stacey Gutierrez and new Classified member, Camille Bolton.  

2. Minutes Approved  
December 16, 2010 Minutes approved with corrections.  

3. Staff Equity Board Presentation – Cindy Vyskocil  
(PowerPoint Presentation shown)  
The Board presentation went very well and it was well received by the Board of Trustees. The pilot Faculty/Mentor Program was highlighted at the presentation and the Interns were present and recognized at the Board meeting.  
Discussion regarding how mentors and mentees are chosen. In the future, a more formal process will need to be implemented which will involve the Academic Senate.  

4. February 15, 2011, Dr. Joseph White Event – Byron Breland  
Responding to Dr. White’s inquiry, the Committee would like the following areas touched on during the presentation:  
1. Student Success  
2. Hiring in higher education  
3. Impression that “diversity means lesser quality”  
4. Creating a more welcoming campus climate  

5. PCC & LAC Cultural Affairs Donations  
The Committee submitted a request for funds from the PCC Cultural Affairs Committee for $500 toward the Dr. White event. Anita Gibbons has reintroduced the request and we should hear back from them next week. The Committee has also requested a $500 donation from the LAC Cultural Affairs Committee and they are checking their budget and will get back to us. If we get
the funds, we will recognize the collaboration with ASB Cultural Affairs at the Dr. White event.

- Lee Douglas has put into motion the Flex Day Credit for faculty that attend the event. Suggestion for a flyer to announce the Flex Credit should be distributed.
- Byron Breland will confirm with Dr. White whether or not videotaping the event is permissible.
- Stacey Gutierrez will post Dr. White’s bio on the screen.
- Julie Kossick will confer with Rose DelGaudio regarding an announcement to supervisor/managers encouraging classified staff to attend the event.
- Crystal McCutcheon will contact the Psychology Department Head to encourage faculty and students to attend the event and see if “extra credit” could be given for students who attend.
- Mary Thoits of the Senior Center is encouraging seniors to attend the event.
- Camille Bolton will take a group photo with the Staff Equity Committee and Dr. White.
- Camille Bolton will announce the Dr. White event in the “Loop”, the Viking Newspaper and on the marquee on Carson Street.
- Ricco James will do a public service announcement for the Dr. White event on KLBC Radio.
- Stacey Gutierrez has prepared name badges for the Staff Equity committee members to wear during the event.
- Email Stacey Gutierrez to sign up to carpool to PCC for the afternoon Dr. White event. Stacey Gutierrez will obtain the school van.

6. Theme for 2011-12 - Cindy Vyskocil
   By January 31, 2011, Stacey Gutierrez will compile the “Themes” that members will email to her and then the Committee will vote to choose the best theme for the 2011-12 school year. Four “Themes” discussed at the meeting: “Equity in Action” and “Voices in Unison: Equity in Action” “Building Honor and Respect” “Listen, Grow, Change”.

End: 5:00 p.m.

Next Meeting: February 10, 2011 @ 3:30 – 5:00 p.m. in PCC- BB235