August 19, 2010
Staff Equity Committee Meeting Notes – PCC

Members Present:
Cindy Vyskocil, Lee Douglas, Crystal McCutcheon, Diane Bangs, Eva Talastas, Gloria Wilson, Kanesha Miller, Karyn Daniels, Lillian Justice, Shirley Gooding and William Brazda

Members Absent:
Byron Breland, Corinne Magdaleno, J-son Ong, Julie Kossick, Kathie Atwood, Lynn Shaw and Spencer Montgomery

Cindy Vyskocil welcomed everyone back to Fall 2010. Cindy made the announcement that Monica LaBenda has taken a position at Santa Monica College and that we will need a Classified replacement for her spot. We also need a Part-time Faculty replacement for Vincent Riojas.

I. Diane Bangs has gotten the Faculty/Intern Mentor Program off to a great start. The following are the mentor and interns for Fall 2010:

- **English Mentor**, David Morse
- **English Intern**, Angeli Francois
- **Math Mentor**, Azzam El Shihabi
- **Math Intern**, Christopher McKinlay
- **Psychology Mentor**, Nancy Melucci
- **Psychology Intern**, Sylvia Dean

The following are the mentor and interns for Spring 2011:

- **Political Science Mentor**, Paul Savoie
- **Political Science Intern**, Hector Renteria
- **History Mentor**, Julian DelGaudio
- **History Intern**, Gilbert Estrada

As this is a “pilot program”, it is important to engage in dialog with the mentors and the interns on what works well and also ways to improve the program. The interns will be introduced to the Board of Trustees meeting at the Board meeting. Each mentor will receive $1,000 and each intern will receive $500. Interns will be allowed to attend the Faculty Development workshops per Lynn Shaw.

II. The Staff Equity Committee will do a report presentation for the Board of Trustees in October 2010. Diane Bangs and Lillian Justice gave the Committee a demonstration of a “Prezi” presentation. Prezi allows you to be much more creative and innovative than a PowerPoint presentation.
Diane Bangs handed out a Demographic Chart for 2009-10 which showed the changes in the different constituent groups and their ethnic makeup. The changes are due to the retirements which took place and not to hiring, due to the economy situation.

One significant change made to the hiring procedure was the purchase of NEOGOV which is an online application process that allows for a larger pool of part-time faculty to be reviewed for hire. This is significant because when more applicants are available, a more diverse population is can be hired.

Additionally, the contract has been modified to be Equal Opportunity compliant so that it is easier for Department Heads to hire part-time faculty.

III. Lee Douglas spoke about the Staff Equity Plan. It was agreed at the last meeting that in the Fall we would be planning for an event to take place in the Spring.

Cindy Vyskocil spoke about collaborating with Sabrina Sanders and the Cultural Affairs Counsel to bring speakers in to both campuses.

Discussion regarding:
- Staff Equity has a $2,500 budget for Spring 2011
- Disabled student Awareness month is in October
- Joe Levy presentation for the October 26, 2010 Flex Day (Lillian Justice will contact Joe Levy)
- Planning in Spring for Fall event and planning in Fall for Spring event
- Advertise events on Facebook, Twitter and In the Loop
- Breaking into sub-committees to work out the details of the events
- Plan something related to the event before the actual event (ie: reading the author’s book, watching a video of the speaker) and also a follow-up to the event that will allow a way to relate after the event
- Evening event involving dinner and a theater production that relates to diversity
- Bill will share a video tape of Terrence Roberts

IV. Preparation for September Meeting:
   a. Speaker information to be sent to members to review prior to the September meeting. (Cindy for Terrence Roberts; Byron for Joseph White; Lillian for Joe Levy; Bill for Long Beach Reads One Book)
   b. More specific information regarding Sabrina Sanders and the Cultural Affairs Counsel collaboration.
c. Lee and Gloria will present proposal to the Theater Arts department for the evening event. (Linda will contact Gary and put them on the agenda)
d. Cindy and Diane will prepare a model from other colleges to revise our Unlawful Discrimination policy.

V. Adjourn: 5:00 p.m.

Future Meetings:

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<tr>
<th>Location</th>
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<tbody>
<tr>
<td>LAC</td>
<td>September 16, 2010</td>
<td>3:30 – 5:00 p.m.</td>
<td>T1046</td>
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<tr>
<td>PCC</td>
<td>October 21, 2010</td>
<td>3:30 – 5:00 p.m.</td>
<td>BB235</td>
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<tr>
<td>LAC</td>
<td>November 18, 2010</td>
<td>3:30 – 5:00 p.m.</td>
<td>T1200</td>
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<tr>
<td>PCC</td>
<td>December 6, 2010</td>
<td>3:30 – 5:00 p.m.</td>
<td>BB235</td>
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