September 16, 2010
Staff Equity Committee Meeting Notes

Present:
Byron Breland, Corinne Magdaleno, Crystal McCutcheon, Diane Bangs, Eva Talastas, Gloria Wilson, Karyn Daniels, Lillian Justice; Shirley Gooding and Bill Brazda
Absent:
Cindy Vyskocil, Julie Kossick, Kaneesha Miller; Lee Douglas and Lynn Shaw

Start: 3:40 p.m.

1. Welcome – Diane Bangs

Diane Bangs welcomed the committee members.

2. Religious Tolerance – Bill Brazda

Discussion regarding an email Bill Brazda received from the Southern Poverty Law Center and shared it with the members. The email talked about having religious tolerance for Muslims in light of the recent controversies over building a mosque near ground zero and burning the Koran.

Bill handed out a list of previous years’ books “Long Beach Reads One Book” program.

3. Cultural Affairs Meeting at PCC Update – Diane Bangs

Cindy Vyskocil and Diane Bangs attended a Cultural Affairs Committee meeting at PCC where they asked the Committee if they would be interested in co-sponsoring our Staff Equity event where we have a speaker come to LAC and PCC to speak to students, faculty and staff. One of the biggest drawbacks is the lack of space available at PCC to host a large forum event. Cindy Vyskocil explained that we would also like to involve the Theater/Dance Department to put on a production that would complement the speaking event. The Cultural Affairs Committee said they would get back to us with their decision. The next step is to attend the Cultural Affairs Committee meeting at LAC and ask if they would be interested in co-sponsoring.

Gloria Wilson, Bill Brazda and Lee Douglas will get together with Sheree King to discuss linking a theater production with the speaking event.

4. Dr. Joseph White – Byron Breland

Byron Breland handed out a bio of Dr. Joseph White. The committee watched a short video clip of Dr. White from the internet. Dr. White is known as the “Father of Black Psychology” and is a renowned author and speaker in the education community. Byron Breland will check Dr. White’s speaking fees and his availability as a possible speaker for a Spring 2011 event.
5. **Dr. Terrance Roberts – Diane Bangs**

Cindy Vyskocil had mentioned Dr. Roberts to the Committee before as a possible event speaker. The committee watched a short YouTube video clip of Dr. Terrance Roberts, best known as a member of the “Little Rock Nine” and a renowned speaker in the education community. Cindy Vyskocil will check on Dr. Roberts’ speaking fees and availability as a possible speaker for a Spring 2011 event.

6. **Joe Levy – Lillian Justice**

Lillian Justice will contact Joe Levy to speak about diversity at the Classified Staff Development Day on October 26, 2010. Joe Levy is a Long Beach Police officer and the President of the Long Beach Police Department Command Officer’s Association.

7. **Discussion regarding the Spring 2011 Event:**

   - Possible Date: Flex Day in March 2011
   - Diane will ask Lynn Shaw if she has made plans for March 2011 Flex Day
   - Focus or theme for the event
   - Parameters and goals for the speakers - An understanding of the needs of higher education and the responsibilities of the students needs, who is inclusive with a broad perspective of equality
   - Possible speakers from the ACLU; Museum of Tolerance; the Southern Poverty Law Center; California Conference for Equality & Justice; the Gay and Lesbian Center, and a “former” white supremacist (he has already spoken at the college)
   - Student Essay Contest – incentive for students to attend the event if occurs on a Flex Day
   - Possible Essay Contest prize: Money or Apple ipad and the winning essay could be published in the Viking Newspaper or City Magazine
   - Break-out sessions for staff and faculty with the speaker
   - Simulcast the speaker to PCC in real time
   - Video tape the event

8. **Board of Trustees Presentation**

Diane extended an invitation to all members to come to support Cindy Vyskocil when she presents the Staff Equity Report to the Board of Trustees on **October 26, 2010 at 5:00 p.m.** Linda Roseth will send a “Plan-a-Meeting”.

9. **Disability Awareness Month, October**

Shirley Gooding discussed the need for the shuttle bus between LAC and PCC to make a stop closer to the classrooms issue for disabled students. Byron Breland will bring it up at the Shuttle Service Committee meeting.

**End:** 5:00 p.m.

**Next Meeting:** October 21, 2010 @ PCC – BB235 3:30 – 5:00 p.m.

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