Staff Equity Committee Meeting Notes  
December 16, 2010  
PCC – BB235

Present: Cindy Vyskocil, Lee Douglas, Byron Breland, Crystal McCutcheon, Gloria Wilson, Julie Kossick, Lillian Justice, Shirley Gooding, Bill Brazda and Rose DelGaudio

Absent: Diane Bangs, Karyn Daniels, Corinne Magdaleno, Kaneesha Miller, Lynn Shaw, Eva Talastas and Ricco James

1. Minutes Approved
   The November 18, 2010 Minutes were approved.

2. Dr. Joseph White “The Browning of America” – February 15, 2011
   • Dr. White wants a general lay of the land. Framework – lecture and presentation. History of diversity in the U.S. and how it relates to education.
   • Byron will invite the California Conference of Equality and Justice
   • Check to see if there are any conflicting events scheduled

3. Tuesday, February 15, 2011 – Guest Speaker: Dr. Joseph White - Agenda

   LAC: 9:30 – 11:00 a.m. (T-1100)
   This will be a 1 ½ - 2 hour session with the Management Team, Department Heads and possibly the Selection Committee. The focus will be on diversity hiring and what it means to the institution.
   *changes made after the meeting:
   Time: 9:30 – 11:30 a.m.
   2 sets of 6 balloons (3 red and 3 black) at the entrance
   Project Dr. White’s flyer on the screen

   LAC: 12:00 – 1:30 p.m. (College Hour) T-1100
   Open to all: Students, Staff, Faculty and Classified
   *changes made after the meeting:
   Location T1200 only
   Time: 11:30 a.m. – 1:00 p.m.
   Light refreshments will be served: Cookies and water
   Move balloons (2 sets of 6 balloons - 3 red and 3 black) to T1200
   Project Dr. White’s flyer on the screen
   Pictures with Dr. White

   Lunch: 1:30 – 3:30 p.m.
   *changes made after the meeting:
   Time: 1:00 p.m. – 3:30 p.m.

   PCC: 3:30 – 5:00 p.m. (Dyer Hall)
   Open to all: Students, Staff, Faculty and Classified

12/16/10

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Reception: 5:00 p.m.  (Senior Center)  
Light refreshments will be served  
Open to all: Students, Staff, Faculty and Classified

4. January 20, 2011 Agenda
   • Reviewed Event Planning Sign ups. (Sign-up list or attached)
   • Shirley will secure Staff Equity on Cultural Diversity Committees in January 2011
   • Collaboration with Theater Department – need to select a 2011-12 theme
   • “Into Fire” a valuable diversity play. We will try to find $250 to support this
   • Lee Douglas update to CPC – Rose will ask for date in May
   • Cindy Vyskocil will bring the Diversity Report to the January meeting. The Presentation went well
   • Rose DelGaudio – Faculty profile work with Academic Senate to create that profile. Create to use this with hiring priorities/committees.

5. Other
   • In Spring 2011 LBCC will hire 15 faculty: Nursing, Math, Graphic Design, Film, Welding, English and Spanish
   • Applicant Tracking
   • Mentor Program – 3 in Program:
     o English – Angeli Francois paired with David Morse for a spring assignment

6. Spring 2011 Calendar – Time for all dates 3:30 – 5:00
   • January 20, 2011 LAC – T2065
   • February 10, 2011 PCC – BB235
   • March 10, 2011 LAC
   • April 14, 2011 PCC – BB235
   • May 12, 2011 LAC

7. Adjournment at 5:00 p.m.

*Next Meeting: January 20, 2011 @ LAC T2065 from 3:30 – 5:00 p.m.*