Present: Diane Bangs, Byron Breland, Shirley Gooding, Ricco James, Julie Kossick, Corinne Magdaleno, Crystal McCutcheon, Alberto Morales, Lynn Shaw, Eva Talastas, Kaneesha Tarrant, Cindy Vyskocil and Gloria Wilson,

Absent: Camille Bolton, William Brazda, Karyn Daniels, Lee Douglas, and Lillian Justice

Start: 3:35 p.m.

1. Approve Meeting Notes

The Committee approved the September 1, 2011 Meeting Notes with corrections.

2. Sub-Group Reports

   Event Planning/Promotion and Publicity: GLIDE Event

   The Reporter for this Sub-Group will be Gloria Wilson. The Sub-Group provided a list of tasks for November 16, 2011 GLIDE Event. Some tasks have been completed. Some tasks were added to the list (see handout).

   - Add all are welcome to the flyer
   - Press Telegram announcement – Contact Robert Garcia
   - Contact Social Science Department to promote event
   - Counseling – post flyer and promote event – Kaneesha and Corinne
   - Ricco James to get info from Professor Robert Hersh regarding videotaping the event
   - Ricco James will promote the event on the radio – Diane Bangs will get a flyer to him with the event info and when to start the promotion
   - Lynn Shaw to find out about Flex Credit
   - LAC – no food at the venue, cookies and small water bottles provided after the event
   - PCC – get Subway sandwich platter for 75 people.
   - Julie Kossick will find out about release time for Classified staff
   - Lee Douglas will announce event to Student Life, Sociology Department and Anthropology Department
   - Important to watch the posters that we put up for defacing – replace any defaced posters immediately

Fund Raising: GLIDE Event

   - Applied for Foundation Grant - $750.00
   - Deadline passed to apply for the ASB Grant – we missed this one
   - Discussed ongoing fund-raising activities such as selling wrist band, buttons and lapel pins
   - Going to local corporation to ask for contributions or donations
   - Look in the Pink Pages for Mom & Pop shops to support the event
Research for Future Events – Alberto Morales

- Send a delegation or team to present/attend the International Conference on Diversity in Organization, Communities and Nations at the University of British Columbia, Vancouver, Canada June 11-13, 2012
- Workshops with students with diverse experiences, mediated by our own faculty/staff – offer volunteer credit on transcripts? Certificate programs? Modules?
- Local speakers – make use of professors at local universities as well as from community organizations
- Blog or website with links to other organizations that deal with diversity as well as prompts for online discussions regarding diversity issues at LBCC (who would monitor?)
- Monthly movie night – could show same movie at PCC and LAC, tie to disciplines on campus, have instructors from the disciplines facilitate
- Ask the clubs on campus what topics they would like to see presented – talk to the students – collaborate with Student Senate @ LAC and International Club Council @ PCC
- Connect presentations with student clubs that deal with diversity (Muslim Student Association and the Coalition of Advancement of Latino Students)
- Connect to service learning
- Survey Staff and Students on Gismo – issues and interests for staff and students

3. Spring 2012 Events Update

Julie Kossick contacted Stephanie Elizondo Griest to set a date for her Book Event in the Spring 2012. The date set was March 14, 2012 (Flex Day).
- Discussion about Keynote or Workshop, one or both?
- Break out conducted by our own people on campus (Carlos Ramos?)
- Lynn Shaw will contact the Academic Senate
- Gloria Wilson has made arrangement for purchasing 50 copies of the book for $15 each with Cultura Latina Bookstore
- Julie Kossick will check on release time for Classified Staff
- She will speak at both LAC and PCC
- Diane Bangs will check with Rose DelGaudio about funding this event

4. Faculty Internship Program – Crystal McCutcheon

Five Mentors and five Mentees have been chosen for the spring 2012 semester. We are currently accepting applications for Fall 2012 and also accepting letters of interest from faculty at the college for Fall 2012.
5. Announcements
Diane Bangs encouraged all Staff Equity Members to come to the Board of Trustees meeting on **October 25, 2011, LAC Board Room, T1100 @ 5:00 p.m.** to support Lee Douglas and Cindy Vyskocil as they presents the yearly Staff Equity Report to the Board of Trustees.

6. Staff Equity Documentation – Diane Bangs
Before she left, Stacey Gutierrez, Staff Development Coordinator, developed the Staff Equity website, but it has not been finalized yet. The members, agendas, meeting notes, reports, events, action plans and annual reports will be displayed when finalized.

**Adjourn:** 4:55 p.m.

*Future Meeting Dates:*

**2011**
- November 17, 2011  (PCC) BB235
- December 15, 2011  (LAC) T1046

**2012**
- January 19, 2012  (LAC) T1046
- February 16, 2012  (PCC) BB235
- March 15, 2012  (LAC) T1046
- April 19, 2012  (LAC) T1046
- May 17, 2012  (PCC) BB235