STAFF EQUITY COMMITTEE MINUTES  
March 14, 2013  
T-1046

Present: Diane Bangs, Karyn Daniels, Rose DelGaudio, Andrea Donado, Lee Douglas, Paula Fisher, Corinne Magdaleno, Eva Talastas, Kaneesha Tarrant, Christiane Woerner

Lee Douglas: Welcome and introduction of new members: Paula Fisher (Child Development) and Andrea Donado (student representative)

1. November 12, 2012 Meeting Notes approved
2. Discussion on Staff Equity Hiring Plan and possible revisions. Suggested to create new sub groups. Rose and Lee revised new column and format for the Dialogue portion of the Hiring Plan.
3. Andrea suggests transgender student’s challenges regarding restroom usage. A possible unisex restroom to help disabled and transgendered. She also provided a draft resolution on sexism within campus. She also suggests reviewing books and course materials regarding possible sexism.
4. Christiane suggests book cost-up on altering book content. Rose comments: Let’s begin to give staff the opportunity to be educated on course materials. Possibly set-up a workshop fall 2013 Flex Day.
5. Dr. Tarrant addresses known and unknown disabilities and encourages dialogue around these issues.
6. Paula Fisher addresses mental health issues and training faculty on how to deal with these issues in the classroom.
7. Rose suggests including veterans.
8. Andrea suggests donations for food for very poor students.
9. Christiane suggests spirituality in the classroom and how faculty can handle this.
10. Crystal and Dr. Tarrant suggest a completion of training incentive or certificate that can be seen by other faculty and students regarding the different trainings and awareness the faculty and staff have been involved in (i.e., LBGT, disabilities, mental health, etc.). Possibly make the trainings mandatory.
11. Andrea will bring these issues up to club senate and get feedback.
12. Rose requested veterans training format that Christiane recently attended.
13. Corinne requested a more frequent report on the Faculty Internship Program.
14. Christiane provided Book club meeting overview / 9 attendees.

Meeting adjourned at 4:10 p.m.

Next meeting: May 9, 2013  
2:30 – 4 p.m.  
T-1046