LONG BEACH COMMUNITY COLLEGE DISTRICT
LONG BEACH CITY COLLEGE

PERSONNEL COMMISSION MEETING MINUTES
February 13, 2006

CLOSED SESSION
Pursuant to Section 54957, CA Govt. Code, discussed appointment, employment, discipline or dismissal of public employees. No decisions were made in closed session.

REGULAR SESSION
Ms. Carlin called the regular session to order at 5:00 p.m. She led the audience in the pledge of allegiance.

ROLL CALL
Personnel Commissioners Ms. Carlin, Mr. McManus, and Mr. Gaylord were present.

APPROVAL OF MINUTES
Motion to approve the minutes of January 30, 2006 made by Mr. Gaylord; seconded by Mr. McManus. Motion carried 3/0.

OLD BUSINESS
None.

NEW BUSINESS

New Classification
Mr. Crockard submitted for approval the new classification of Contracts Manager, Management Team Salary Schedule, Range 14, for first reading. The item will return on a future agenda for second reading and approval.

Establish Classification on AFT Salary Schedule
Mr. Crockard submitted for approval the recommendation of establishment of the existing classification of Administrative Contract Technician on the 2005-2006 AFT Salary Schedule, Range 31. The item will return on a future agenda for second reading and approval.

Classification of New Position
There was a brief discussion regarding the necessity to approve this item. The Personnel Commission decided to table the item at this time.

Eligibility List
Mr. Crockard submitted for approval the eligibility list for EOPS Program Specialist and Special Program Technician. Mr. Crockard noted that the recruitment of Special Program Technician resulted in only two qualified candidates, but stated that the hiring authority is willing to accept and proceed with two ranks. Motion to approve made by Mr. McManus; seconded by Mr. Gaylord. Motion carried 3/0.
INFORMATION ITEMS

Mr. Crockard announced the following active recruitments in the Classified Service (closing date in parentheses): Human Resources Receptionist (2/15/06); Academic Administrative Secretary ‘Promotional Only’ (2/21/06); Research Systems Analyst II - Manger/Supervisory Position - To Establish 6-Month Eligibility List (2/23/06).

Next Meeting

Mr. Crockard announced that the next meeting is scheduled for March 6, 2006, at 5:00 p.m. at Dyer Hall, PCC.

COMMENTS FROM THE STAFF

Mr. Crockard announced that the next class study advisory panel meeting is scheduled for February 21, 2006. He also noted that recruitment had posted for the position of Director of Human Resources with closing date of March 20, 2006.

COMMENTS FROM THE COMMISSIONERS

None.

COMMENTS FROM THE AUDIENCE

Alta Costa, President of Long Beach Council of Classified Employees, expressed the Union’s concerns regarding Item 5B. She conveyed the Union contests the appropriateness of this classification in the bargaining unit, citing Article 1.4 of the AFT Contract, and stated the Union challenges the legality of moving a confidential job into the bargaining unit. She further expressed the Union argues that the reorganization is a way to bypass the entire merit system, contending the job should be open and filled according to the merit system rules.

The Commission communicated that they have no authority to interpret the Bargaining Unit Contract, expressing this is a negotiated function between the Union and the District/Board.

In response to a Union request, there was a brief discussion regarding Y-rating and it was determined that this topic would be discussed further at our upcoming commission meeting.

ADJOURNMENT

There being no further business, the meeting was adjourned at 5:22 p.m.