REGULAR SESSION

Mrs. McManigal-Ball called the regular session to order at 5:00 p.m. She led the audience in the Pledge of Allegiance.

CLOSED SESSION

Pursuant to Section 54957 of the California Government Code, discussed appointment, employment, discipline or dismissal of public employees. No action was taken during closed session.

ROLL CALL

Commissioners Mrs. McManigal-Ball, Mr. Thorpe, and Mr. Gaylord were present.

APPROVAL OF MINUTES

Motion to approve the minutes of March 17, 2008, made by Mr. Thorpe; seconded by Mr. Gaylord. Motion carried 3/0.

OLD BUSINESS

None.

NEW BUSINESS

Establishment of a New Classification of Performance Accompanist, Dance – First Reading


Establishment of a New Classification of Recreational Sports and Wellness Specialist – First Reading

Ms. Kossick submitted for first reading a new classification of Recreational Sports and Wellness Specialist, AFT Salary Schedule 2007-2008, Range 30. Alta Costa, AFT President, and Byron Breland, Dean of Academic Affairs, spoke to this item. This item will return on a future agenda for second reading and approval.

Establishment of a New Classification of Student Leadership Advisor – First Reading

Ms. Kossick submitted for first reading a new classification of Student Leadership Advisor, AFT Salary Schedule 2007-2008, Range 35. Alta Costa, AFT President, and Byron Breland, Dean of Academic Affairs, spoke to this item. This item will return on a future agenda for second reading and approval.

Request to Review Sandra Bakken’s Classification

After re-reviewing Ms. Bakken’s JIQ and noting that her primary function is providing instructional and tutorial support, RSG’s recommendation was that she be placed as an Instructional Assistant, which was the classification she was previously in. Motion to approve made by Mr. Gaylord; seconded by Mr. Thorpe. Motion carried 3/0.
Approve Eligibility Lists

Ms. Kossick submitted for approval the eligibility lists for College Articulation Specialist; Prop Technician; and Senior Technical Support Specialist. Motion to approve made by Mr. Thorpe; seconded by Mr. Gaylord.

Next Meeting

Mrs. McManigal-Ball announced that the next meeting is scheduled on Monday, April 21, 2008, at 5:00 p.m., Board Room, Building I at LAC.

Comments from the Staff

Ms. Kossick announced that at the next scheduled meeting she will be presenting a report from RSG on the Facilities Department and the Health and Science Department.

Comments from the Commissioners

Mr. Thorpe distributed copies of amended Senate Bill 1676.

Comments from the Audience

Ms. Dorothy Gutierrez asked for an update regarding her longevity step request. Ms. Kossick informed her that there are no provisions in the Personnel Commission Rules or the negotiated agreement with the exclusive representative to permit longevity when a person is Y-Rated. Mr. Thorpe clarified that it was not the Personnel Commission who denied Ms. Gutierrez’ longevity step increase. He agreed with the Union that people should be recognized and rewarded for their length of service. Mr. Gaylord asked that Ms. Kossick facilitate the meeting between Ms. Gutierrez and Ms. DelGaudio. Mrs. McManigal-Ball mentioned that she personally wants to make it clear that she supports Ms. Gutierrez’ position.

Ms. Costa distributed packets regarding complaints she has received from employees who feel hierarchies are no longer in alignment.

Adjournment

There being no further business, the meeting was adjourned at 5:43 p.m.