Agreement
between Long Beach Community College District
and Community College Association – Long Beach City College
for Master Agreement (Effective July 1, 2006 – June 30, 2009)

March 18, 2009
ARTICLE XI
HOURS OF EMPLOYMENT/SERVICE LOAD

A. Days of Service in an Academic Year

Faculty members who are employed on an academic year basis are required to work 177 days (175 teaching days plus College Day and Graduation Day). New faculty members may be required to work up to three (3) additional days for college orientation prior to College Day. If these additional days are worked, the new faculty member will be compensated for each additional day at his/her daily rate.

The annual designation of teaching days will be determined by the official college calendar as adopted by the Board.

G.5 Instructional Specialist Contracts

a. Full-Time Assignment

The assignment for Instructional Specialist faculty members shall be based on a forty (40) hour week. Five (5) of the forty (40) hours shall be devoted to college service and three (3) hours of forty (40) hours shall be for professional preparation.

b. Contract

1. The assignment of Instructional Specialists will be 197 days to be worked in the following manner:

   a) 177-days will coincide with the academic year as defined in XI.A.
   
   b) 20 additional days will be assigned to be worked during the summer and/or intersession (extended year assignment).
   
   c) Exceptions to a) and b) above shall be granted if requested by the Instructional Specialist, the appropriate Department Head, or Dean and approved in accordance with XI.E.4.a. Such an exception might be granted, for example, if a week is requested to be off in November and to be worked in June to make up for it.

2. Once the 197 days have been worked, the Instructional Specialist may work additional days (at 6.5 hours per day) at the contract rate in accordance with XI.K.4. Such assignments shall be voluntary for the Instructional Specialists and subject to the recommendation of the Department Head and the approval of the appropriate Dean.

3. 197 day assignments shall receive an additional sick leave day but no vacation or holiday pay.

4. Without prior consent of the faculty member affected, extended year assignments shall not be for less than three (3) days per week.

5. During the summer, each Instructional Specialist shall have the opportunity for at least three (3) consecutive weeks free from assignment.

6. Changes made in the Instructional Specialist’s schedule after April 15 will be made in accordance with XI.E.5.

[Signatures]
Representative for the District Date
Representative for CCA-LBCC Date