Memorandum of Understanding
Between
Long Beach Community College District
And
Community College Association – Long Beach City College

Article XI.H.6.b.

1. Article XI. H.6.b. shall be interpreted to mean that the percentage of department head duties from Article XI.H.6.a shall apply to summer session days.

2. Service beyond 207 days (177 days + 30 days = 207) shall be paid at the hourly rate described in Schedule 5A.

3. Article XI.H.6.c. shall not be affected in any way by this agreement.

4. The settlement agreement shall not result in any decrease in pay for any work already performed.

Rose Novak /03/23/09
Representative for the District Date

Jan Wallach /03/23/09
Representative for CCA Date

W.P. Human Resources

Guarance Representative
Article XI.H.6.b

Guidelines to MOU dated March 23, 2009

1. This means that whatever the percentage of existing department head release time as established in the contract is, that amount shall apply to the number of summer session days. For example, if a department gets 40% release time, then each of the dept head summer session days worked shall be worked as 40% of a full day. A full day of work calculates to 6.4 hours. The 6.4 is arrived at as follows:

   \[
   32 \text{ hours} \div 5 \text{ days} = 6.4
   \]

   40% of 6.4 = 2.56 hours per day for the purpose of dept head duties. Therefore the Department head would be paid for 2.56 hours of DH duties for the 30 days.