MEMORANDUM OF UNDERSTANDING
BETWEEN
LONG BEACH COMMUNITY COLLEGE DISTRICT
AND
LBCCDE/AFT/AFL-CIO

APRIL, 15, 2009

ARTICLE X
HOURS AND OVERTIME

In consideration of the current fiscal condition of the State of California and the existing budget implications to the District, the District with an interest to reduce operational expenses will institute an alternative work schedule for summer 2009.

1) It is both a priority and a goal of the District to minimize the impact of the budget situation to the students and preserve our permanent employee’s jobs. A 4/10 summer work schedule will provide cost savings in support of the District’s priorities and goals.

2) The alternative 4/10 summer work schedule will commence on June 1, 2009 and end on August 9, 2009, to be scheduled four days per week, ten hours per day. A few scheduling exceptions may prevail where coverage is essential for operational needs or safety concerns.

3) During the week of June 29, employees will work 8 hours Monday – Thursday. Employees will observe the 4th of July holiday on Friday, July 3rd as governed by Education Code 79020 (g).

4) Employees may request vacation time, comp time, or unpaid leave to reduce their day from 10 hours per day to 8 hours per day. Area supervisors shall evaluate those requests in an effort to accommodate employees while meeting the operational needs of the respective departments.

   a. Should employees plan to retire soon and summer 2009 will be included in the final compensation year, it is recommended that employees consult with CALPERS prior to submitting for an unpaid leave as it will reduce the employee retirement benefit.

5) Employees who are approved to take a floating holiday during the period of the summer 4/10 work schedule shall be able to take the full 10 hours as a floating holiday.

6) Commencing on August 10, 2009 employees will revert to their regular 5-day work week schedule.

LONG BEACH COMMUNITY COLLEGE DISTRICT

Dated: April 15, 2009

ROSE C. DELGAUDIO
Vice President, Human Resources

LBCC/AFT

Dated: April 15, 2009

HURTIE CHUKWUDIRE
Acting President, AFT