SIDE LETTER AGREEMENT
BETWEEN
LONG BEACH COMMUNITY COLLEGE DISTRICT
AND COMMUNITY COLLEGE ASSOCIATION

RE: Non-Instructional Faculty Work Hours During Summer 4-Day Work Week

This Side Letter Agreement is made and entered into by and between Long Beach Community College District (hereinafter “District”), and the Community College Association (hereinafter “the Association”) with reference to the following facts and agreement.

A. WHEREAS, the District’s plan for cost savings during summer 2011 to have the facilities open only Monday – Thursday

and

B. WHEREAS, the 4-day work week commences May 30, 2011 through August 5, 2011.

The current collective bargaining agreement requires non-instructional faculty to work a thirty-two (32) hour work week. The Association and the District agree to allow non-instructional faculty the flexibility to modify their daily work hours to choose either a 4-day work week at eight (8) hours per day or work the 6.5 hour day for five (5) weeks between the dates of July 1, 2011 and August 5, 2011 – in consultation with the Department Head and final approval by the Dean to ensure department coverage and that faculty can achieve the minimum contractual three (3) week time off during summer. Payroll dates will remain the same. Both parties acknowledge that the terms of this agreement are non-precedent setting and only binding between the parties for the period of time commencing July 1, 2011 and ending August 5, 2011.

IN WITNESS THEREOF, the parties hereto have executed this SIDE LETTER AGREEMENT.

Anthony Hayes, CCA-LBCC
Chief Negotiator/Counseling Faculty

Rodney Rodriguez
CCA Negotiator/Faculty

LeWayne Sheaffer
CCA President

Cindy Vyskocil, Ed.D.
District Representative

5/24/11

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