

MEMORANDUM OF UNDERSTANDING

Between  
LBCCD and LBCCDCCA  
June 1, 2004

RECEIVED

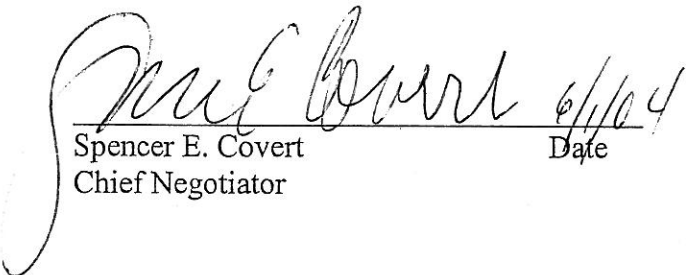
2008 APR 29 PM 4: 14

LBCCD  
HUMAN RESOURCES

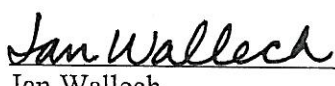
1. Guidelines for New Domestic Partner Coverage are approved.
2. Increase Blue Cross PPO lifetime medical benefit limit from \$1 to \$2 million for eligible active and retired employees effective July 1, 2004.
3. \$5 office co-pay for Blue Cross HMO effective July 1, 2004.
4. Employees retiring after June 30, 2004 who are age 65 and over shall be required to enroll in, and participate in, Medicare Parts A & B as a condition of receiving the benefits contained in Article VII. Retirees and eligible spouses who have not yet enrolled in Medicare Part B will be required to do so at the next Medicare Part B enrollment so that their coverage will be required no later than July 1, 2005.
5. The District will allocate \$7,500 for the 2004-2005 academic year to fund an employee wellness program for all personnel. The Health & Welfare Benefits Committee will make recommendations for the expenditure of such funds which will be administered by the Chair of that Committee. Any funds not expended during 2004-2005 will not be continued, because this is a pilot program.

FOR THE DISTRICT:

FOR CCA:

  
\_\_\_\_\_  
Spencer E. Covert  
Chief Negotiator

6/1/04  
Date

  
\_\_\_\_\_  
Jan Wallech  
Chief Negotiator

6/1/04  
Date