MEMORANDUM OF UNDERSTANDING
BETWEEN
LONG BEACH COMMUNITY COLLEGE DISTRICT
AND
LBCCE/AFT/AFL-CIO
SEPTEMBER 30, 2009
ARTICLE XVI.C.7
LAYOFF AND REEMPLOYMENT

It is agreed between the LBCCD and LBCCE/AFT, effective September 30, 2009, as follows:

C. Computation of Seniority

7. In the event of a tie in a class, preference shall be given to the employee with the longest total service earlier date of paid employment with the District, excluding Limited Term Employment assignments. If a tie still exists, preference shall be given to the employee with the earliest date of paid employment with the District, including Limited Term Employment assignments. If a tie still exists, the employees will draw lots to determine preference.

LONG BEACH COMMUNITY COLLEGE DISTRICT

Dated: September 30, 2009

[Signature]
SPENCER COVERT
Chief Negotiator, LBCCD

LONG BEACH COUNCIL OF CLASSIFIED
EMPLOYEES (LBCCE/AFT/AFL-CIO)

Dated: September 30, 2009

[Signature]
PETER NGUYEN
Chief Negotiator, LBCCCE/AFT