LBCCD/CHI
Memorandum of Understanding

The District and the Association recognize that part-time faculty are an essential part of the educational program at Long Beach Community College. The parties agree that a competitive wage and good working conditions foster improved learning and, therefore, agree that as the fiscal situation improves from one of current economic uncertainty, part time wages and working conditions shall be a priority for improvement.

In an on-going effort to improve the hourly pay of part-time faculty, the following terms have been agreed to between LBCCD and CHI:

• Salary – 3% base salary increase effective July 1, 2014. In addition, if the District agrees to provide a base salary increase to the CCA which goes into effect at any time between July 1, 2014 and June 30, 2015 which exceeds three percent (3%), the District agrees to provide the additional percentage of salary above three percent (3%) to CHI bargaining unit members effective on the same date it is effective for CCA.

• District agrees to provide half of COLA received from the state for 2015-16 as an on-going salary increase;

• District agrees to provide half of COLA received from the state for 2016-17 as an on-going salary increase;

• The District acknowledges that CHI has two existing re-openers in the current 3-year agreement that can be used to re-negotiate salary at any time should the District’s financial situation continue to improve during the term of the current contract;

• Part-Time Head Coach stipend to be set at $15,925 for all sports (except Football) to compensate them for coaching and ancillary duties related to coaching; The Football Head Coach stipend will be set at $19,994 for coaching and ancillary duties related to coaching.

• Agreement to an evaluation process for PT Head Coaches;

• No retro-active payments on salary

Signed this 30th day of May, 2014

Cindy Frye, CHI Chief Negotiator
Karen Roberts, CHI President

Cindy Vyskočil, District Chief Negotiator
Diane Bangs, LBCCD

Robin Devitt, CTA-CHI
Regional Representative