

**Schedule 1**

**Full Time Academic**  
177 days/10 Months

COLUMN 1 Scale A	COLUMN 2 Scale B	COLUMN 3 Scale BB	COLUMN 4 Scale C	COLUMN 5 Scale CC	COLUMN 6 Scale D	COLUMN 7 Scale E
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STEP	Less Than Master's Degree	Master's Degree	BA + 42 Units & MA or MA + 14 Units	BA + 56 Units & MA or MA + 28 Units	BA + 70 Units & MA or MA + 42 Units*	BA + 84 Units & MA or MA + 56 Units *	PhD or Equivalent
1	\$47,580.50	\$50,554.60	\$52,182.10	\$53,803.00	\$55,751.90	\$57,698.40	\$61,967.70
2	\$49,949.90	\$52,927.10	\$54,555.20	\$56,177.60	\$58,126.90	\$60,075.70	\$64,338.00
3	\$52,325.00	\$55,299.50	\$56,924.90	\$58,550.60	\$60,499.20	\$62,446.00	\$66,712.60
4	\$54,697.80	\$57,669.80	\$59,297.50	\$60,920.40	\$62,869.60	\$64,816.30	\$69,085.20
5	\$57,070.30	\$60,047.40	\$61,672.40	\$63,295.80	\$65,244.50	\$67,193.60	\$71,455.70
6	\$59,440.40	\$62,419.60	\$64,042.70	\$65,665.90	\$67,614.80	\$69,563.90	\$73,830.70
7	\$61,815.60	\$64,792.20	\$66,417.80	\$68,038.30	\$69,989.90	\$71,938.70	\$76,200.90
8**	\$64,190.20	\$67,162.40	\$68,787.90	\$70,413.40	\$72,364.80	\$74,310.80	\$78,573.70
9	\$66,558.50	\$69,537.50	\$71,160.50	\$72,783.30	\$74,735.00	\$76,681.20	\$80,947.90
10	\$68,928.50	\$71,910.00	\$73,532.80	\$75,153.50	\$77,105.30	\$79,054.00	\$83,318.60
11	\$71,303.30	\$74,280.20	\$75,905.70	\$77,528.80	\$79,479.90	\$81,426.40	\$85,690.80
12		\$76,652.90	\$78,275.80	\$79,903.70	\$81,852.60	\$83,799.20	\$88,063.50
13				\$82,276.20	\$84,225.30	\$86,171.50	\$90,436.20
14						\$88,544.30	\$92,811.10
15	\$73,608.10	\$78,957.20	\$80,580.50	\$84,580.60	\$86,529.80	\$90,848.80	\$95,115.50
20	\$75,982.60	\$81,330.50	\$84,140.30	\$86,953.40	\$90,087.30	\$93,219.10	\$97,488.20
25	\$78,352.80	\$83,701.70	\$86,510.50	\$89,323.10	\$92,457.50	\$95,589.20	\$99,858.60
30	\$80,657.40	\$86,001.80	\$88,814.90	\$91,627.50	\$94,762.00	\$97,893.80	\$102,162.90

\*\* Step 8 is maximum entry level

Effective: 7/1/08  
Adopted: 5/13/08