

Schedule 1A

Full Time Academic

197 days/11 Months

COLUMN 1 Scale A	COLUMN 2 Scale B	COLUMN 3 Scale BB	COLUMN 4 Scale C	COLUMN 5 Scale CC	COLUMN 6 Scale D	COLUMN 7 Scale E
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STEP	Less Than Master's Degree	Master's Degree	BA + 42 Units & MA or MA + 14 Units	BA + 56 Units & MA or MA + 28 Units	BA + 70 Units & MA or MA + 42 Units*	BA + 84 Units & MA or MA + 56 Units *	PhD or Equivalent
1	\$52,956.75	\$56,266.87	\$58,078.35	\$59,882.57	\$62,051.55	\$64,218.00	\$68,969.89
2	\$55,594.00	\$58,907.53	\$60,719.45	\$62,525.32	\$64,695.07	\$66,863.94	\$71,607.80
3	\$58,237.41	\$61,547.97	\$63,356.92	\$65,166.42	\$67,335.29	\$69,502.07	\$74,250.66
4	\$60,900.07	\$64,185.99	\$65,997.91	\$67,804.00	\$69,973.53	\$72,140.09	\$76,891.54
5	\$63,518.84	\$66,832.48	\$68,640.99	\$70,447.85	\$72,616.94	\$74,786.03	\$79,529.56
6	\$66,156.75	\$69,472.48	\$71,279.23	\$73,085.54	\$75,254.96	\$77,424.27	\$82,173.08
7	\$68,800.49	\$72,113.36	\$73,922.64	\$75,726.31	\$77,898.37	\$80,067.24	\$84,811.10
8**	\$71,440.82	\$74,751.49	\$76,560.33	\$78,369.61	\$80,541.56	\$82,707.68	\$87,451.98
9	\$74,079.06	\$77,394.79	\$79,201.21	\$81,007.41	\$83,179.47	\$85,345.81	\$90,094.51
10	\$76,716.86	\$80,396.47	\$81,841.65	\$83,645.32	\$85,817.71	\$87,986.69	\$92,733.30
11	\$79,360.05	\$82,673.47	\$84,482.42	\$86,289.06	\$88,460.57	\$90,627.35	\$95,373.41
12		\$85,314.24	\$87,120.55	\$88,932.36	\$91,101.45	\$93,268.01	\$98,014.40
13				\$91,573.02	\$93,742.22	\$95,908.45	\$100,655.06
14						\$98,549.33	\$103,298.25
15	\$81,925.25	\$87,878.67	\$89,685.64	\$94,137.78	\$96,307.31	\$101,114.09	\$105,863.23
20	\$84,568.33	\$90,520.10	\$93,647.73	\$96,778.44	\$100,266.43	\$103,752.33	\$108,503.78
25	\$87,206.24	\$93,155.04	\$96,285.64	\$99,416.24	\$102,904.67	\$106,390.35	\$111,142.13
30	\$89,771.11	\$95,719.69	\$98,850.40	\$101,980.89	\$105,469.65	\$108,955.22	\$113,706.56

** Step 8 is maximum entry level

Effective: 7/1/08
 Adopted: 5/13/08