

Insurance Continuation Rights (COBRA):

You and your covered dependents have insurance continuation rights under Federal COBRA laws if you should lose your insurance coverage for any reason. (This does not apply to domestic partners and their dependents). If your dependent should lose coverage due to divorce, they also have COBRA continuation rights. Your children, who reach the maximum age for dependent coverage under your insurance plan rules, will also be eligible for COBRA. It is very important that you notify Payroll if you divorce or if one of your children should reach the maximum age limitation or marry. We supply you with the necessary notifications to the carriers and offer your dependent the COBRA continuation self-pay coverage option. Please contact the Benefits Technician (LAC V ext: #4531) with COBRA questions.