

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LONG BEACH COMMUNITY COLLEGE DISTRICT
AND
LONG BEACH COLLEGE CCA/CTA/NEA**

This Memorandum of Understanding ("MOU") is entered into by and between the Long Beach Community College District ("District" or "Employer") and Long Beach CCA/CTA/NEA ("Exclusive Representative" or "Union").

SLO's

The SLO process continues to be a major issue that the parties agree needs to be resolved to the mutual satisfaction of both the District and the Association. Mutual support of the SLO process translates into shared responsibility with each party having a vested interest in the results.

To date, the majority of faculty have completed Administration's requests to comply with SLO participation. The parties recognize this is a significant contribution toward student success on the part of the Faculty.

As the next phases of the SLO process begin, the parties agree to meet and negotiate over the work necessary for effective development and implementation of SLO's. This may include any topic within the scope of bargaining related to the work performed by faculty regarding SLO's. These negotiations can commence in September 2010 when the parties negotiate over salary for 2010-11.

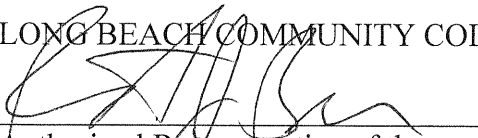
The parties agree that for academic year 2010-11, stipends shall be provided to SLO Officers of \$1,200 per semester and \$2,400 for the year. The parties agree that after completion of salary negotiations for 2010-11, the Association may demand to meet and confer over compensation for SLO Officers for academic year 2011-12.

Non-Contractual District Designated Stipends

The District and the Association agree that Non Contractual District stipends are subject to negotiations if requested by the Association. The District agrees that it will review the stipends and meet and negotiate during salary discussions for 2010/2011.

This MOU is made this 26th day of July, 2010


LONG BEACH COMMUNITY COLLEGE



Authorized Representative of the
College District



LONG BEACH CCA/CTA/NEA



Authorized Representative of the
Exclusive Representative

