ANNUCING
OPEN ENROLLMENT 2010-11

IT’S THAT TIME OF YEAR AGAIN... Employee Benefits Open Enrollment will be held:
Monday - May 17, 2010 through Friday, June 4, 2010.

Long Beach Community College District is excited to continue to sponsor a generous benefit program that gives you flexibility and choice.

**Anthem Blue Cross Mandated** Benefit Changes for Plan Year 2010-11 are as follows:

<table>
<thead>
<tr>
<th>BLUE CROSS PPO</th>
<th>CALIFORNIA CARE HMO</th>
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<tbody>
<tr>
<td>Mandatory Generic Substitution</td>
<td>Mandatory Generic Substitution</td>
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<tr>
<td>Mail boost – generic mail order copay will mirror retail generic copay</td>
<td>Mail boost – generic mail order copay will mirror retail generic co-pay</td>
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<td>Specialty Pharmacy</td>
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<td>Durable Medical Equipment – 20% copay</td>
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<td></td>
<td>CT or CAT scan, MRI or nuclear cardiac scan and PET scans - $100 copay</td>
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Please refer to your Benefit Summary Booklet to review benefit options and find more details about these changes.

**What do you need to do during the OPEN ENROLLMENT period?**

If you would like to enroll, change plans, or add or remove dependents from your Long Beach Community College District benefits plan, you must come by the Benefits Office (T1026) to complete the appropriate forms no later than **Friday, June 4, 2010** for an effective date of July 1, 2010. **If you are not making changes to any of your current plans, there is nothing you need to do at this time.** Employee contribution amounts are the same as they were for the 2009/2010 plan year. We will be sending you a separate mailing giving you the option to have your contribution deduction taken as either pre-tax or after-tax.

Just as “opting out” of benefit coverage became available and effective with the 2009/2010 plan year, you will have the same option for this 2010/11 plan year. You may “opt out” of benefit coverage by providing proof of creditable coverage elsewhere and signing a Waiver of Benefits Form (opt out). There is no “cash in lieu”.

**CHANGES TO ENROLLMENT:**

- The benefit elections you make will be in effect from **July 1, 2010 through June 30, 2011**.
- After the Open Enrollment period, you cannot make changes to your coverage during the year unless you experience a change in family status, such as:
  - Loss of coverage through your spouse or your spouse loses coverage through their employer
  - Loss of eligibility of a covered dependent
  - Death of your covered spouse or child
  - Birth or adoption of a child
  - Marriage, domestic partner, divorce, or legal separation

To view Annual Compliance & Disclosure Notices visit: [http://www.lbcc.edu/HumanResources/formsbenefits.cfm](http://www.lbcc.edu/HumanResources/formsbenefits.cfm).

If you would like more information or have any questions, please contact the Benefits Department: Evelyn Reed at (562) 938-4531 or Joan Carr at (562) 938-4465.

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