

CLASS SPECIFICATION
Athletic Field Maintenance Worker

FLSA Status: Nonexempt
EEOC Job Category: Service Workers
Union Representation: Represented

GENERAL PURPOSE

Under general supervision, performs skilled and semi-skilled duties in the maintenance of athletic fields and other landscaped areas; marks and sets playing fields to specifications; installs, repairs and maintains irrigation systems for landscaped areas; and performs related duties as assigned.

DISTINGUISHING CHARACTERISTICS

Athletic Field Maintenance Worker performs a variety of skilled and semi-skilled duties in the maintenance of baseball, softball, soccer and utility sports fields and tennis courts to ensure safe playing surfaces and regulation markings. The incumbent levels, measures, marks and sets playing fields to meet specifications established by the sport. The incumbent also performs irrigation system maintenance and general grounds maintenance duties as assigned.

Athletic Field Maintenance Worker is distinguished from Grounds Maintenance Worker in that an incumbent in the former class specializes in the maintenance, upkeep and preparation of playing fields for various sports.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this class.

1. Maintains and cares for sports fields to ensure optimal playing conditions; schedules maintenance activities to avoid conflict with sports activity schedules; responds to requests from athletic coaches for the correction of field condition problems.
2. Mows athletic fields using large riding mowers; installs sod, reseeds, fertilizes, oversees and renovates fields; restores fields in the off season in preparation for organized instructional activities; inspects and monitors playing fields and tennis courts to ensure safety, resolve problems or notify others as appropriate.
3. Measures, lays out and marks sports fields in accordance with specifications established for the sport; sets baseball/softball diamond base pegs and pitcher's mound to specification; operates drag equipment, top dressers and sod cutters to level playing fields including regular removal of lip where turf meets infield.
4. Performs a variety of routine, semi-skilled work in the installation, operation, repair and maintenance of irrigation systems for sports fields; inspects and services irrigation systems to ensure safe and

proper operation and maintenance of fields at the proper level to ensure safe playing conditions; calibrates irrigation systems and sets irrigation clocks and timers; adjusts watering schedules according to weather; repairs sprinkler heads.

5. Performs regular grounds maintenance duties; mows, trims, edges, rakes, fertilizes, aerates and waters flower beds, hedges, trees and lawns; weeds, mulches, fertilizes, irrigates and sprays lawns, trees, shrubs and flowers; prunes trees, plants and shrubs and picks up and hauls cuttings to trash bins removes landscaping, trees, shrubs, grasses and plants and re-plants as necessary; monitors health and appearance of lawns, bushes, trees and flower beds and diagnoses and treats pest, disease and weed problems.
6. Cleans and maintains landscaped areas, paved areas, paths and walks; sweeps and vacuums sidewalks, driveways and parking lots and performs general grounds cleaning; picks up litter, garbage and organic debris from landscaped areas and grounds; picks up and dumps trash cans and other litter receptacles; inspects and cleans storm drains and gutters.
7. Mixes and applies various herbicides and pesticides; prepares reports as required.
8. Operates a variety of grounds maintenance equipment and hand tools, including mowers, trimmers, edgers, leaf blowers, power shears, chain saws, sprayers and weed eaters; maintains and performs minor repairs and maintenance on grounds equipment.
9. Maintains routine records of work orders and equipment repair.

OTHER DUTIES

1. Operates vehicles to travel to various District sites and ensures proper maintenance of District vehicles.
2. Performs a variety of groundskeeping-related maintenance tasks.
3. Assists in setting up for events and picking up and delivering supplies as needed.
4. Disposes of rodents and dead animals from grounds.

QUALIFICATIONS

Knowledge of:

1. Basic grounds maintenance procedures including mowing, edging, raking and weeding.
2. Safe work procedures in the operation of hand and power tools and equipment.
3. Cultivating, fertilizing, watering and spraying flowers, trees and shrubs.
4. Herbicides, pesticides and other chemicals used in grounds maintenance.
5. Operation and maintenance of hand and power tools and equipment used in grounds keeping.
6. Methods and materials used in controlling pests, insects and weeds.

7. Methods and procedures for the maintenance and upkeep of sports field turf to ensure safe and proper regulation playing conditions.
8. Methods and procedures for the installation, maintenance and repair of irrigation systems.

Ability to:

1. Perform semi-skilled grounds maintenance duties including prioritizing and scheduling work on athletic fields and other school grounds.
2. Work independently and use sound judgment in performing grounds maintenance activities.
3. Measure, lay out, mark and line playing fields in accordance with specifications for the sport.
4. Mow, edge, water, weed, fertilize and cultivate athletic fields and other landscaped areas, including lawns and flower beds.
5. Maintain and repair sprinklers and watering systems.
6. Mix and apply specialized chemicals to control and eradicate weeds, insects and other pests.
7. Operate a variety of power and hand tools and light motorized equipment including tractors, power mowers, edgers and weed eaters.
8. Understand and follow oral and written directions.
9. Maintain routine records.
10. Establish and maintain effective working relationships with District management, staff and others encountered in the course of management.

Education, Training and Experience:

A typical way of obtaining the knowledge, skills and abilities outlined above is graduation from high school or G.E.D. equivalent; and three years of grounds maintenance experience, including one year in the maintenance and care of athletic fields; or an equivalent combination of training and experience.

Licenses; Certificates; Special Requirements:

A valid California Class C driver's license and the ability to maintain insurability under the District's vehicle insurance policy.

PHYSICAL AND MENTAL DEMANDS

The physical and mental demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear. The employee is frequently required to walk; sit; climb or balance; stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 50 pounds, and occasionally lift and/or move over 100 pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

Mental Demands

While performing the duties of this class, employees are regularly required to use written and oral communication skills; read and interpret information; analyze and solve basic problems; use math and mathematical reasoning; observe and interpret situations; learn and apply new information or new skills; work under deadlines with constant interruptions; and interact with District management, staff and others encountered in the course of management. The employee is occasionally required to deal with dissatisfied or quarrelsome individuals.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee regularly works in extreme outside weather conditions, near moving mechanical parts and frequently works on slippery and uneven surfaces. The employee is frequently exposed to wet and/or humid conditions, vibration, and street/road traffic. The employee is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals and risk of electrical shock. The noise level is frequently loud.