CLASS SPECIFICATION
Painter

FLSA Status: Nonexempt
EEOC Job Category: Craft Workers
Union Representation: Represented

GENERAL PURPOSE
Under general supervision, performs a variety of journey-level duties in the preparation of surfaces and the mixing and application of paint and other surface coatings; and performs related duties as assigned.

DISTINGUISHING CHARACTERISTICS
Painter is a full journey-level class in the maintenance and construction trades series. Incumbents perform their duties independently, working from general instructions, work orders and drawings or specifications. Assignments vary, encompass a variety of tasks, and require sound judgment and initiative.

ESSENTIAL DUTIES AND RESPONSIBILITIES
The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this class. There will typically be an assigned schedule for these duties.

1. Prepares a variety of surfaces such as wood, concrete, metal, glass, drywall and plaster for the application of surface coverings; operates appropriate equipment and tools for removing paint or graffiti, patching holes or roughing slick surfaces as necessary.

2. Uses brushes, rollers and spray guns to apply a variety of surface coverings such as paint, varnish, shellac, enamel, lacquer or other protective or decorative finishes; uses striping equipment and diagrams to paint traffic, parking and athletic area markings.

3. Refinishes or repaints wood, metal furniture, fences and other equipment; applies primer, undercoats and finish coats as needed; mixes paints and matches colors.

4. Cleans and maintains brushes, tools and other equipment; operates and maintains sandblasters, spray guns, striping machines, saws and related equipment.

5. Erects, moves and works from ladders, scaffolding and platforms.

OTHER DUTIES
1. Assists other skilled maintenance personnel in cooperative assignments.

2. Operates a vehicle to travel to various District sites.
QUALIFICATIONS

Knowledge of:
1. Methods, equipment and materials used in the painting trade.
2. Methods of preparing a variety of surfaces for repainting, painting and finish work.
3. Appropriate safety precautions and procedures.
4. Proper methods of storing painting equipment, materials and supplies.

Ability to:
1. Perform journey-level painting and finishing work.
2. Prepare a variety of surfaces for painting or other surface coverings.
3. Understand and apply painting trade safety standards and procedures.
4. Understand and follow oral and written directions.
5. Maintain tools and equipment utilized in the painting trade.
6. Maintain tools and equipment in clean and proper working condition.
7. Communicate effectively with others.
8. Perform heavy lifting.
9. Erect and work from scaffolding, riggings and ladders.
10. Establish and maintain effective working relationships with District management, staff and others encountered in the course of work.

Education, Training and Experience:
A typical way of obtaining the knowledge, skills and abilities outlined above is graduation from high school or G.E.D. equivalent; and two years of journey-level experience in the painting trade; or an equivalent combination of training and experience.

Licenses; Certificates; Special Requirements:
A valid California Class C driver’s license and the ability to maintain insurability under the District’s vehicle insurance policy.

PHYSICAL AND MENTAL DEMANDS
The physical and mental demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
Physical Demands

While performing the duties of this class, an employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear; walk; sit; climb or balance; climb and work up to heights of 100 feet; stoop, kneel, crouch or crawl. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds.

Specific vision abilities required for this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

Mental Demands

While performing the duties of this class, an employee is regularly required to use written and oral communication skills; read and interpret data, information and documents; analyze and solve problems; use basic arithmetic skills; observe and interpret situations; learn and apply new information or new skills; interact with District management, staff and others encountered in the course of work.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee frequently works in extreme outside weather conditions and frequently works near moving mechanical parts and in high or precarious places, and is exposed to wet and/or humid conditions and vibration. The employee is frequently exposed to fumes or airborne particles, toxic or caustic chemicals, and the risk of electrical shock. The noise level is frequently loud.