School Equity Task Forces

School Equity Task Forces shall be established by the College Planning Committee to address the equity goals of the Educational Master Plan 2011-2016.

The task is related to Measurable Objectives 2 and 3 of the Equity goal:

- M.O. 2 states "Increase the rate at which under-represented students transfer and reach transfer-preparedness within 6 years of entry to LBCC."
- M.O. 3 states "Increase the rates of successful completion of Career and Technical Education courses among under-represented student groups."

Charge

- Further inquiry into the identified gaps in student performance in achieving transfer-directed, transfer-prepared, transfer outcomes, and certificate and/or degree completion where applicable.
- Develop strategies to close gaps for students underrepresented in the achievement of these outcomes
- Submit recommended strategies and implementation recommendations to CPC by the end of Spring 2014

Composition of the Equity Task Forces:

Each school will have an Equity Task Force that includes:

1. School Dean
2. One Counselor who has been assigned to the School.
3. One or two faculty members from each department in the school, depending on the department’s preference. These faculty members will be chosen by their own departments. Department head participation is encouraged but not required, as the department head may designate a departmental point person for program planning and review. The departmental representatives to the groups will be responsible for carrying input from and reporting back to their departments regarding the discussions and decisions of the group.

The Office of Institutional Effectiveness will serve as a resource.

Co-chairs do not need to be identified, but the team may decide to select one or two facilitators to coordinate the work of the team.

Reporting Structure:

The School Equity Task Forces will report to the Student Success Committee and will be asked to provide regular updates. The Student Success Committee will collate these school equity recommendations and update the College Planning Committee in Fall 2014.