

Data for Hiring Priorities - Continuous Improvement

School	Department	% of COURSES with Methods of Assessment (Includes ALL courses)	% of COURSES that have Closed Loop (Excludes NEW 2014, 15 and 16 courses AND courses going through review in 2016)	% of PROGRAMS (Degrees AND Certs) with SLOs (Includes ALL courses)	% of PROGRAMS that have Closed Loop	Participates in Routine Course Review	Submitted last Program Review	Submitted Department Plan 2015-16
Counseling	Counseling	60% (6 of 10 courses)	50% (4 of 8 courses)	1 of 1 (100%)	0 of 1 (0%)	Y	Y	Y

Data for Hiring Priorities - Enrollment

Department	Subject	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall	2015 Fall	6 Year Average
Counseling	Counseling/Guidance (COUNS)	1481	1340	1342	1130	1074	2036	8403

Data for Hiring Priorities - Waitlists
 (From 1st Day of Class)

	by Term					
	Fall 2015			Fall 2016		
Department & Subject	Total # of Sections	Total # on Waitlist	Ave. Waitlist per Section	Total # of Sections	Total # on Waitlist	Ave. Waitlist per Section
COUNS_D	63	118	6.85	63	40	3.85
COUNS	63	118	6.85	63	40	3.85

Data for Hiring Priorities - Program Load Study

Term	Academic Org	Discipline Title	Full Time FTEF (Full-Time Equivalent Faculty)	Part Time FTEF	TOTAL FTEF	WSCH Calculation (Weekly Student Contact Hours)	FTEF Calculation (Full-Time Equivalent Student)	Program Load (WSCH/FTEF)	FTEF / FTEF	College Wide Load	Collegewide Index
Fall 2014	COUNS_D	Guidance	2.09	0.79	2.88	1,926.98	59.83	669.09	20.77	541.53	123.55%
Fall 2015	COUNS_D	Guidance	2.97	1.54	4.51	3,010.86	93.48	667.60	20.73	526.19	126.87%

Data for Hiring Priorities - % of Full-Time, Overload, Part-Time Staffing (All Sections)

Department and Subject	% of Sections					
Assignment Type	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall	2015 Fall
Counseling/Guidance (COUNS)	100%	100%	100%	100%	100%	100%
Full-Time	66%	75%	69%	51%	65%	54%
Overload	15%	13%	12%	5%	7%	7%
Part-time	19%	12%	19%	44%	27%	39%
Grand Total	100%	100%	100%	100%	100%	100%

Data for Hiring Priorities - # of Full-Time, Overload, Part-Time Staffing (All Sections)

Department and Subject	# of Sections					
Assignment Type	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall	2015 Fall
Counseling/Guidance (COUNS)	68	60	58	55	55	95
Full-Time	45	45	40	28	36	51
Overload	10	8	7	3	4	7
Part-time	13	7	11	24	15	37
Grand Total	68	60	58	55	55	95

Data for Hiring Priorities - Success and Retention Rates

		Success Rates							Retention Rates						
Department	Subject	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall	2015 Fall	6 Semester Average	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall	2015 Fall	6 Semester Average
Counseling	Counseling/Guidance (COUNS)	77%	78%	75%	73%	72%	68%	74%	90%	91%	92%	92%	92%	86%	90%