

Data for Hiring Priorities - Continuous Improvement

School	Department	% of COURSES with Methods of Assessment (Includes ALL courses)	% of COURSES that have Closed Loop (Excludes NEW 2014, 15 and 16 courses AND courses going through review in 2016)	% of PROGRAMS (Degrees AND Certs) with SLOs (Includes ALL courses)	% of PROGRAMS that have Closed Loop	Participates in Routine Course Review	Submitted last Program Review	Submitted Department Plan 2015-16
Language Arts & Communication	ESL	91% (48 of 53 courses)	92% (46 of 50 courses)	3 of 3 (100%)	1 of 3 (33%)	Y	Y	Y

Data for Hiring Priorities - Enrollment

Department	Subject	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall	2015 Fall	6 Year Average
ESL	English as a Second Language (ESL)	2543	1857	1540	1650	1730	2064	11384
ESL	English as a Second Language, Learning Center	500	431	145	142	111	210	1539

Data for Hiring Priorities - Waitlists
(From 1st Day of Class)

	by Term					
	Fall 2015			Fall 2016		
Department & Subject	Total # of Sections	Total # on Waitlist	Ave. Waitlist per Section	Total # of Sections	Total # on Waitlist	Ave. Waitlist per Section
ESL_D	81	105	21.22	82	102	19.12
ESL	80	105	21.22	81	102	19.12
ESLLC	1	0	0.00	1	0	0.00

Data for Hiring Priorities - Program Load Study

Term	Academic Org	Discipline Title	Full Time FTEF (Full-Time Equivalent Faculty)	Part Time FTEF	TOTAL FTEF	WSCH Calculation (Weekly Student Contact Hours)	FTEF Calculation (Full-Time Equivalent Student)	Program Load (WSCH/FTEF)	FTEF / FTEF	College Wide Load	Collegewide Index
Fall 2014	ESL_D	English as a Second Language – Intergrated	2.8	7.82	10.62	3,258.89	101.18	306.86	9.53	541.53	56.67%
Fall 2015	ESL_D	English as a Second Language – Intergrated	4	7.6	11.60	3,643.61	187.52	314.10	9.75	526.19	59.69%
Fall 2014	ESL_D	English as a Second Language – Reading	0.3	0.4	0.70	170.08	5.28	242.97	7.54	541.53	44.87%
Fall 2015	ESL_D	English as a Second Language – Reading	0.7	0.6	1.30	294.69	14.96	226.68	7.04	526.19	43.08%
Fall 2014	ESL_D	English as a Second Language – Speaking/Listening	0.8	0	0.80	297.60	9.24	372.00	11.55	541.53	68.69%
Fall 2015	ESL_D	English as a Second Language – Speaking/Listening	0.6	0	0.60	367.20	11.40	612.00	17.24	526.19	116.31%
Fall 2014	ESL_D	English as a Second Language – Writing	8.4	3	11.40	4,379.20	135.96	384.14	11.93	541.53	70.94%
Fall 2015	ESL_D	English as a Second Language – Writing	6.65	2.05	8.70	3,811.86	118.35	438.14	11.69	526.19	83.27%

Data for Hiring Priorities - % of Full-Time, Overload, Part-Time Staffing (All Sections)

Department and Subject	% of Sections					
Assignment Type	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall	2015 Fall
English as a Second Language (ESL)	91%	90%	92%	95%	95%	92%
Full-Time	36%	55%	54%	51%	55%	55%
Overload	7%	7%	4%	5%	4%	9%
Part-time	57%	38%	42%	43%	41%	36%
English as a Second Language, Learning Center	9%	10%	8%	5%	5%	8%
Full-Time	17%	13%	0%	0%	0%	11%
Overload	17%	13%	0%	0%	0%	0%
Part-time	67%	75%	100%	100%	100%	89%
Grand Total	100%	100%	100%	100%	100%	100%

Data for Hiring Priorities - # of Full-Time, Overload, Part-Time Staffing (All Sections)

Department and Subject	# of Sections					
Assignment Type	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall	2015 Fall
English as a Second Language (ESL)	125	76	67	74	74	102
Full-Time	45	42	36	38	41	56
Overload	9	5	3	4	3	9
Part-time	71	29	28	32	30	37
English as a Second Language, Learning Center	12	8	6	4	4	9
Full-Time	2	1				1
Overload	2	1				
Part-time	8	6	6	4	4	8
Grand Total	137	84	73	78	78	111

Data for Hiring Priorities - Success and Retention Rates

		Success Rates							Retention Rates						
Department	Subject	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall	2015 Fall	6 Semester Average	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall	2015 Fall	6 Semester Average
ESL	English as a Second Language (ESL)	69%	70%	77%	75%	76%	82%	75%	92%	89%	91%	91%	91%	95%	91%