

Data for Hiring Priorities - Continuous Improvement

School	Department	% of COURSES with Methods of Assessment (Includes ALL courses)	% of COURSES that have Closed Loop (Excludes NEW 2014, 15 and 16 courses AND courses going through review in 2016)	% of PROGRAMS (Degrees AND Certs) with SLOs (Includes ALL courses)	% of PROGRAMS that have Closed Loop	Participates in Routine Course Review	Submitted last Program Review	Submitted Department Plan 2015-16
Language Arts & Communication	Foreign Languages	100% (37 of 37 courses)	97% (35 of 36 courses)	3 of 3 (100%)	1 of 3 (33%)	Y	Y	Y

Data for Hiring Priorities - Enrollment

Department	Subject	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall	2015 Fall	6 Year Average
Foreign Languages	Foreign Language, Chinese (CHIN)	64	68	89	53	55	38	367
Foreign Languages	Foreign Language, French (FREN)	290	277	291	256	193	156	1463
Foreign Languages	Foreign Language, German (GER)	77	73	79	100	112	78	519
Foreign Languages	Foreign Language, Italian (ITAL)	158	137	172	163	133	88	851
Foreign Languages	Foreign Language, Japanese (JAPAN)	238	233	237	226	214	244	1392
Foreign Languages	Foreign Language, Khmer (KHMER)						27	27
Foreign Languages	Foreign Language, Spanish (SPAN)	936	882	889	827	724	635	4893
Foreign Languages	Foreign Language, Vietnamese (VIET)	36	34	32		19		121

Data for Hiring Priorities - Waitlists
(From 1st Day of Class)

	by Term					
	Fall 2015			Fall 2016		
Department & Subject	Total # of Sections	Total # on Waitlist	Ave. Waitlist per Section	Total # of Sections	Total # on Waitlist	Ave. Waitlist per Section
FORLANG_D	57	17	3.95	55	5	0.56
CHIN	2	0	0.00	1	0	0.00
FREN	7	0	0.00	7	1	0.20
GER	4	0	0.00	4	0	0.00
ITAL	5	0	0.00	3	0	0.00
JAPAN	10	5	2.17	10	0	0.00
KHMER	1	1	1.00	1	0	0.00
SPAN	28	11	0.79	29	4	0.36

Data for Hiring Priorities - Program Load Study

Term	Academic Org	Discipline Title	Full Time FTEF (Full-Time Equivalent Faculty)	Part Time FTEF	TOTAL FTEF	WSCH Calculation (Weekly Student Contact Hours)	FTEF Calculation (Full-Time Equivalent Student)	Program Load (WSCH/FTEF)	FTEF / FTEF	College Wide Load	Collegewide Index
Fall 2014	FORLANG_D	Chinese	0.38	0.38	0.76	385.00	11.95	506.58	15.73	541.53	93.55%
Fall 2015	FORLANG_D	Chinese	0	0.76	0.76	266.00	8.26	350.00	8.29	526.19	66.52%
Fall 2014	FORLANG_D	French	1.9	0.76	2.66	1,351.00	41.95	507.89	15.77	541.53	93.79%
Fall 2015	FORLANG_D	French	1.85	0.76	2.61	1,066.80	33.12	408.74	12.37	526.19	77.68%
Fall 2015	FORLANG_D	German	0.76	0.76	1.52	546.00	16.95	359.21	11.01	526.19	68.27%
Fall 2014	FORLANG_D	German	0.76	0.76	1.52	784.00	24.34	515.79	16.01	541.53	95.25%
Fall 2014	FORLANG_D	Italian	0.38	1.52	1.90	931.00	28.91	490.00	15.21	541.53	90.48%
Fall 2015	FORLANG_D	Italian	0.38	1.52	1.90	616.00	19.13	324.21	9.84	526.19	61.61%
Fall 2015	FORLANG_D	Japanese	0.33	0.33	0.66	290.20	9.01	439.70	13.65	526.19	83.56%
Fall 2014	FORLANG_D	Japanese	1.09	1.9	2.99	1,479.80	45.94	494.92	15.37	541.53	91.39%
Fall 2015	FORLANG_D	Japanese	0.76	2.23	2.99	1,545.60	47.99	516.92	15.76	526.19	98.24%
Fall 2014	FORLANG_D	Spanish	4.94	5.07	10.01	4,727.80	146.79	472.31	14.66	541.53	87.22%
Fall 2015	FORLANG_D	Spanish	5	3.98	8.98	4,144.30	128.67	461.50	14.12	526.19	87.71%
Fall 2014	FORLANG_D	Vietnamese	0	0.38	0.38	133.00	4.13	350.00	10.87	541.53	64.63%

Data for Hiring Priorities - % of Full-Time, Overload, Part-Time Staffing (All Sections)

Department and Subject	% of Sections					
Assignment Type	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall	2015 Fall
Foreign Language, Chinese (CHIN)	5%	4%	8%	5%	5%	4%
Full-Time	20%	0%	25%	20%	20%	0%
Overload	40%	50%	50%	40%	40%	0%
Part-time	40%	50%	25%	40%	40%	100%
Foreign Language, French (FREN)	17%	18%	17%	18%	15%	13%
Full-Time	24%	33%	29%	26%	33%	31%
Overload	29%	33%	35%	32%	40%	38%
Part-time	47%	33%	35%	42%	27%	31%
Foreign Language, German (GER)	4%	4%	4%	6%	8%	8%
Full-Time	25%	25%	25%	17%	13%	13%
Overload	25%	25%	25%	50%	38%	38%
Part-time	50%	50%	50%	33%	50%	50%
Foreign Language, Italian (ITAL)	10%	8%	10%	11%	11%	10%
Full-Time	10%	0%	20%	0%	18%	20%
Overload	10%	0%	0%	17%	9%	0%
Part-time	80%	100%	80%	83%	73%	80%
Foreign Language, Japanese (JAPAN)	13%	13%	13%	14%	15%	16%
Full-Time	0%	0%	0%	0%	33%	31%
Part-time	100%	100%	100%	100%	67%	69%
Foreign Language, Khmer (KHMER)	0%	0%	0%	0%	0%	1%
Part-time						100%
Foreign Language, Spanish (SPAN)	50%	50%	47%	46%	46%	47%
Full-Time	28%	37%	27%	24%	32%	50%
Overload	20%	20%	17%	14%	19%	11%
Part-time	52%	43%	56%	61%	49%	39%
Foreign Language, Vietnamese (VIET)	2%	2%	2%	0%	2%	0%
Part-time	100%	100%	100%		100%	
Grand Total	100%	100%	100%	100%	100%	100%

Data for Hiring Priorities - # of Full-Time, Overload, Part-Time Staffing (All Sections)

Department and Subject	# of Sections					
Assignment Type	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall	2015 Fall
Foreign Language, Chinese (CHIN)	5	4	8	5	5	4
Full-Time	1		2	1	1	
Overload	2	2	4	2	2	
Part-time	2	2	2	2	2	4
Foreign Language, French (FREN)	17	18	17	19	15	13
Full-Time	4	6	5	5	5	4
Overload	5	6	6	6	6	5
Part-time	8	6	6	8	4	4
Foreign Language, German (GER)	4	4	4	6	8	8
Full-Time	1	1	1	1	1	1
Overload	1	1	1	3	3	3
Part-time	2	2	2	2	4	4
Foreign Language, Italian (ITAL)	10	8	10	12	11	10
Full-Time	1		2		2	2
Overload	1			2	1	
Part-time	8	8	8	10	8	8
Foreign Language, Japanese (JAPAN)	13	13	13	15	15	16
Full-Time					5	5
Part-time	13	13	13	15	10	11
Foreign Language, Khmer (KHMER)						1
Part-time						1
Foreign Language, Spanish (SPAN)	50	49	48	49	47	46
Full-Time	14	18	13	12	15	23
Overload	10	10	8	7	9	5
Part-time	26	21	27	30	23	18
Foreign Language, Vietnamese (VIET)	2	2	2		2	
Part-time	2	2	2		2	
Grand Total	101	98	102	106	103	98

Data for Hiring Priorities - Degrees and Certificates

6-digit TOP Code	Department	Program Type	Award Type	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	6 Year Total	6 Year Average
110100	Foreign Languages	Foreign Languages, General	Associate of Arts (A.A.) degree	6	5	10	8	10	9	48	8.00
110100	Foreign Languages	Foreign Languages, General	Certificate requiring 18 to < 30 semester units			3	5	6	4	18	4.50
110500	Foreign Languages	Spanish	Certificate requiring 18 to < 30 semester units				1			1	1.00

Data for Hiring Priorities - Success and Retention Rates

		Success Rates							Retention Rates						
Department	Subject	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall	2015 Fall	6 Semester Average	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall	2015 Fall	6 Semester Average
Foreign Languages	Foreign Language, Chinese (CHIN)	81%	85%	72%	77%	65%	68%	75%	86%	90%	78%	85%	78%	87%	84%
Foreign Languages	Foreign Language, French (FREN)	57%	52%	62%	50%	60%	57%	56%	72%	75%	82%	72%	83%	76%	77%
Foreign Languages	Foreign Language, German (GER)	56%	75%	71%	63%	62%	74%	67%	68%	89%	87%	84%	87%	86%	83%
Foreign Languages	Foreign Language, Italian (ITAL)	63%	70%	72%	61%	62%	65%	66%	77%	85%	87%	80%	86%	81%	83%
Foreign Languages	Foreign Language, Japanese (JAPAN)	54%	63%	53%	54%	65%	63%	59%	76%	82%	78%	77%	85%	80%	80%
Foreign Languages	Foreign Language, Khmer (KHMER)							85%						93%	93%
Foreign Languages	Foreign Language, Spanish (SPAN)	65%	65%	64%	60%	62%	60%	63%	78%	80%	79%	80%	79%	78%	79%
Foreign Languages	Foreign Language, Vietnamese (VIET)	72%	68%	34%		79%		63%	92%	91%	72%		79%		83%