

2011.

POLICY ON WORKPLACE VIOLENCE

Reference: California Labor Code Section 6300 et seq.
California Code of Civil Procedure, Section 527.8
California Penal Code, Sections 273.6
Title 8, California Code of Regulations, Section 3203

It is the policy of the Long Beach Community College District to provide a safe learning and working environment that is free of violence, threats of violence, intimidating behavior, and harassment. The District shall take all threats of violence seriously and shall take precautions to remediate behavior that is threatening or suggests a propensity toward violence, even if actual threats or violence have not occurred.

The District will make available operational communications and policies as are necessary to educate staff concerning methods of avoidance, and reporting incidents of propensity towards violent behavior.

Adopted: January 16, 1997

