

3031.

POLICY ON SEXUAL HARASSMENT

Reference: Title VII of the 1964 Civil Rights Act
California Title 5 Regulation 53030, Sexual Harassment Policy
Title IX (Education Amendments 1972)
California Education Code, Section 212.5, Sexual Harassment Policy
California State Department of Fair Employment and Housing Regulations,
Section 7287.6

Harassment on the basis of sex is a violation of an individual's civil rights. Such acts which create an intimidating, hostile or offensive environment or otherwise interfere with the educational environment or work performance are prohibited. Therefore, sexual harassment of students, applicants and employees is unacceptable and will not be tolerated by the Long Beach Community College District. A workplace free of sexual harassment and intimidation shall be maintained. It is the policy of the District to provide an educational, employment, and business environment free of unwelcome sexual advances, requests for sexual favors, and other verbal, physical or visual conduct or communications of a sexual nature, as defined and otherwise prohibited by state and federal statutes.

Adopted: March 24, 1987
Revised: April 28, 1992

