

3035.            ADMINISTRATIVE REGULATIONS ON ADMINISTRATOR  
REASSIGNMENT RIGHTS

3035.1            The Superintendent-President shall be responsible for implementing these regulations.

3035.2            This policy applies to administrators not part of the classified service hired after June 30, 1990. The reassignment of such an administrator to a faculty position shall be done in accordance with Section B. below. Administrators hired after June 30, 1990, can acquire the right to become a first-year probationary faculty member as provided by the Education Code and in accordance with the following procedure.

- A.    An administrator hired after June 30, 1990, and who did not have faculty tenure in this district, shall be reassigned to a first-year probationary faculty position provided that she/he meets all of the following:
  - 1. The administrator holds a non-classified administrative position; district records shall be used to make this determination.
  - 2. No administrator shall be reassigned to a first-year probationary faculty position if such a reassignment leads to a layoff of a contract or regular faculty member.
  - 3. The administrator has completed at least two years of satisfactory district service, including any prior service as a faculty member, and received two annual satisfactory district evaluations during this period in accordance with the evaluation process approved by the district.
  - 4. The termination of the administrative assignment is for any reason other than dismissal for cause as defined by the Education Code.
  
- B.    To determine the reassignment of the administrator, the following shall apply:
  - 1. The administrator will be reassigned to a discipline in which she/he possesses the minimum qualifications at the time of hire or to a discipline to which she/he subsequently qualified, as certified by the Academic Senate. The Board of Trustees shall provide the Academic Senate with an opportunity to present its views to the Board before a decision is made on reassignment and provide a written record, including the views of the academic Senate, for review, pursuant to the Education Code.
  - 2. Whenever possible, the administrator should be reassigned to a discipline in which she/he not only has the minimum qualifications, but also where the following apply:

- a. The administrator has an interest or preference for the assignment which is considered in the same manner as all other faculty members' interests or preferences for an assignment at Long Beach City College.
- b. The administrator should be reassigned into a discipline in which she/he has the most academic preparation and/or experience.

3035.3 A tenured faculty member, when reassigned from a faculty position to an administrative position, retains her/his status as a tenured faculty member.

3035.4 A copy of this policy shall be sent to all applicants.