3003. POLICY ON ACADEMIC ADMINISTRATIVE HIRING

Reference: Title 5, Sections 53001(b), (J), 53024

The employment of academic administrative staff is predicated on the premise that the highest quality personnel are essential to achieving the mission, goals and objectives of Long Beach City College. In addition, it is the policy of the District to employ administrators who will be sensitive to and effective in serving the needs of a diverse student population; as well as representative of the qualified workforce. In achieving these results, a method for recommending persons to the Board of Trustees has been developed which ensures consultation with faculty, managers, and other appropriate persons. Moreover, this method shall be implemented in such a manner that the concept of equal opportunity of employment shall be facilitated.

Adopted: April 15, 1974
Revised: March 15, 1995