# 177-Day <br> Salary Schedule 1 <br> Full-Time Academic Effective 07/01/2023 

|  | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 | Column 6 | Column 7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Step | Less than Master's Degree | Master's Degree | $B A+42$ Units \& MA or MA + 14 Units | BA + 56 Units \& MA or MA + 28 Units | BA + 70 Units \& MA or MA + 42 Units | BA + 84 Units \& MA or MA + 56 Units | PhD or Equivalent |
| 1 | \$79,503.71 | \$83,651.12 | \$85,914.92 | \$88,176.30 | \$90,891.13 | \$96,093.54 | \$102,188.83 |
| 2 | \$82,630.62 | \$86,780.77 | \$89,042.02 | \$91,303.24 | \$94,018.40 | \$99,303.70 | \$105,405.50 |
| 3 | \$85,764.18 | \$89,911.00 | \$92,175.57 | \$94,433.16 | \$97,151.96 | \$102,520.05 | \$108,615.67 |
| 4 | \$88,896.99 | \$93,038.08 | \$95,302.50 | \$97,566.60 | \$100,285.21 | \$105,732.83 | \$111,829.25 |
| 5 | \$92,021.53 | \$96,171.65 | \$98,432.73 | \$100,693.19 | \$103,412.29 | \$108,943.17 | \$115,044.81 |
| 6 | \$95,148.29 | \$99,301.74 | \$101,562.51 | \$103,820.26 | \$106,539.52 | \$112,156.74 | \$118,255.61 |
| 7 | \$98,281.38 | \$102,428.83 | \$104,693.09 | \$106,954.01 | \$109,672.31 | \$115,369.86 | \$121,468.39 |
| 8 | \$99,041.62 | \$106,319.33 | \$107,820.00 | \$110,087.26 | \$112,802.72 | \$118,583.44 | \$124,681.98 |
| 9 | \$99,801.88 | \$107,079.56 | \$108,833.54 | \$114,230.72 | \$115,933.12 | \$121,796.35 | \$127,895.39 |
| 10 | \$100,562.09 | \$107,839.78 | \$109,847.09 | \$115,244.11 | \$117,453.28 | \$126,570.50 | \$131,111.90 |
| 11 | \$102,441.29 | \$109,754.31 | \$112,340.02 | \$117,448.30 | \$120,491.38 | \$129,395.26 | \$135,527.17 |
| 12 | \$103,070.81 | \$110,383.78 | \$113,283.86 | \$118,077.47 | \$121,434.57 | \$130,040.51 | \$136,172.92 |
| 13 | \$103,700.29 | \$111,013.28 | \$114,227.69 | \$118,706.64 | \$122,377.78 | \$130,685.74 | \$136,818.82 |
| 14 | \$104,329.78 | \$111,642.93 | \$115,171.53 | \$119,335.80 | \$123,320.98 | \$131,330.80 | \$137,464.70 |
| 15 | \$104,959.27 | \$112,272.43 | \$116,115.35 | \$119,965.00 | \$124,264.17 | \$131,976.05 | \$138,110.42 |
| 16 | \$106,844.39 | \$114,157.56 | \$118,000.48 | \$121,850.11 | \$126,149.29 | \$133,911.25 | \$140,046.11 |
| 17 | \$107,989.46 | \$115,337.76 | \$119,199.19 | \$123,067.32 | \$127,387.16 | \$135,203.23 | \$141,367.76 |
| 18 | \$108,654.27 | \$116,015.84 | \$119,910.51 | \$123,791.91 | \$128,151.87 | \$136,015.51 | \$142,104.87 |
| 19 | \$109,882.21 | \$117,241.54 | \$121,138.45 | \$125,019.83 | \$129,379.81 | \$137,276.07 | \$143,365.30 |
| 20 | \$115,898.72 | \$123,613.29 | \$127,656.14 | \$131,700.16 | \$136,205.79 | \$140,700.69 | \$146,842.16 |

Effective: July 1, 2023
Board Approved: January 24, 2024

