

# Schedule 1A

## Full Time Academic

### 197-Day

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Step	Less than Master's Degree	Master's Degree	BA + 42 Units & MA or MA + 14 Units	BA + 56 Units & MA or MA + 28 Units	BA + 70 Units & MA or MA + 42 Units	BA + 84 Units & MA or MA + 56 Units	PhD or Equivalent
1	\$91,491.07	\$96,263.60	\$98,868.46	\$101,471.22	\$104,595.10	\$110,581.80	\$117,596.09
2	\$95,089.28	\$99,864.54	\$102,466.96	\$105,069.08	\$108,194.47	\$114,276.95	\$121,297.53
3	\$98,695.22	\$103,467.63	\$106,073.46	\$108,672.02	\$111,799.94	\$117,977.75	\$124,992.53
4	\$102,297.68	\$107,065.97	\$109,671.33	\$112,277.48	\$115,405.21	\$121,675.05	\$128,690.34
5	\$105,896.17	\$110,671.29	\$113,273.40	\$115,875.51	\$119,004.45	\$125,369.04	\$132,390.47
6	\$109,494.22	\$114,766.48	\$116,876.00	\$119,473.68	\$122,602.97	\$129,067.87	\$136,085.44
7	\$113,099.50	\$117,872.39	\$120,477.91	\$123,080.68	\$126,207.80	\$132,765.48	\$139,783.25
8	\$113,974.23	\$121,474.29	\$124,076.24	\$126,686.14	\$129,809.86	\$136,462.95	\$143,481.21
9	\$114,849.94	\$122,640.21	\$125,242.49	\$130,288.06	\$133,412.79	\$140,160.26	\$147,178.86
10	\$115,724.68	\$123,806.12	\$126,408.69	\$132,037.32	\$135,162.20	\$143,859.05	\$150,880.00
11	\$117,886.87	\$126,300.08	\$129,277.89	\$135,157.61	\$138,658.39	\$148,905.16	\$155,961.64
12	\$118,610.92	\$127,024.64	\$130,363.72	\$135,880.99	\$139,743.57	\$149,647.92	\$156,705.06
13	\$119,335.97	\$127,748.18	\$131,449.69	\$136,605.41	\$140,828.74	\$150,389.65	\$157,447.51
14	\$120,059.99	\$128,472.77	\$132,536.71	\$137,328.77	\$141,914.96	\$151,132.41	\$158,190.95
15	\$120,785.05	\$129,196.31	\$133,622.71	\$138,053.20	\$143,000.13	\$151,875.20	\$158,934.37
16	\$122,954.25	\$131,363.07	\$135,791.94	\$140,221.93	\$145,169.33	\$154,102.50	\$161,161.66
17	\$124,272.47	\$132,720.47	\$137,172.23	\$141,623.14	\$146,594.26	\$155,588.98	\$162,682.75
18	\$125,033.70	\$133,515.87	\$137,987.90	\$142,452.34	\$147,472.39	\$156,519.13	\$163,520.05
19	\$126,447.17	\$134,928.01	\$139,401.36	\$143,865.50	\$148,885.88	\$157,969.77	\$164,970.33
20	\$133,366.59	\$142,250.75	\$146,908.59	\$151,564.09	\$156,740.34	\$161,925.36	\$168,979.79

**Effective: July 1, 2025**

**Board Approved: June 25, 2025**

**Human Resources Approval:**

