# 197-Day <br> Schedule Schedule 1A <br> Full-Time Academic Effective 07/01/2023 

|  | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 | Column 6 | Column 7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Step | Less than Master's Degree | Master's <br> Degree | BA + 42 Units \& MA or MA + 14 Units | BA + 56 Units \& MA or MA + 28 Units | BA +70 Units \& MA or MA + 42 Units | BA + 84 Units \& MA or MA + 56 Units | PhD or Equivalent |
| 1 | \$88,487.09 | \$93,103.32 | \$95,622.61 | \$98,139.85 | \$101,161.50 | \$106,951.60 | \$113,735.19 |
| 2 | \$91,967.40 | \$96,586.30 | \$99,103.21 | \$101,619.82 | \$104,641.95 | \$110,524.67 | \$117,315.41 |
| 3 | \$95,455.27 | \$100,070.38 | \$102,590.62 | \$105,103.76 | \$108,129.35 | \$114,104.27 | \$120,888.34 |
| 4 | \$98,938.73 | \$103,550.82 | \$106,070.60 | \$108,591.16 | \$111,616.57 | \$117,680.44 | \$124,465.01 |
| 5 | \$102,419.32 | \$107,038.08 | \$109,554.69 | \$112,071.29 | \$115,096.89 | \$121,253.38 | \$128,043.95 |
| 6 | \$105,899.47 | \$110,998.20 | \$113,038.29 | \$115,551.57 | \$118,577.50 | \$124,830.05 | \$131,617.85 |
| 7 | \$109,386.70 | \$114,002.28 | \$116,522.22 | \$119,039.47 | \$122,064.28 | \$128,406.53 | \$135,193.52 |
| 8 | \$110,232.76 | \$117,486.20 | \$120,002.65 | \$122,526.87 | \$125,548.36 | \$131,982.87 | \$138,770.34 |
| 9 | \$111,078.78 | \$118,613.90 | \$121,130.68 | \$126,010.81 | \$129,032.28 | \$135,559.05 | \$142,346.85 |
| 10 | \$111,924.85 | \$119,741.60 | \$122,258.66 | \$127,702.74 | \$130,724.36 | \$139,135.68 | \$145,926.78 |
| 11 | \$114,016.43 | \$122,153.49 | \$125,033.35 | \$130,719.88 | \$134,105.95 | \$144,016.34 | \$150,841.17 |
| 12 | \$114,717.20 | \$122,853.76 | \$126,083.77 | \$131,419.99 | \$135,155.73 | \$144,734.40 | \$151,559.88 |
| 13 | \$115,417.95 | \$123,554.03 | \$127,134.32 | \$132,120.13 | \$136,205.50 | \$145,452.46 | \$152,278.63 |
| 14 | \$116,118.69 | \$124,254.33 | \$128,184.90 | \$132,820.22 | \$137,255.30 | \$146,170.52 | \$152,997.36 |
| 15 | \$116,819.45 | \$124,954.60 | \$129,235.48 | \$133,520.36 | \$138,305.07 | \$146,888.61 | \$153,716.07 |
| 16 | \$118,917.88 | \$127,050.65 | \$131,333.94 | \$135,618.34 | \$140,403.50 | \$149,042.83 | \$155,870.28 |
| 17 | \$120,192.47 | \$128,363.53 | \$132,668.20 | \$136,973.04 | \$141,781.40 | \$150,480.89 | \$157,341.17 |
| 18 | \$120,928.58 | \$129,132.05 | \$133,457.53 | \$137,775.60 | \$142,630.78 | \$151,380.13 | \$158,151.65 |
| 19 | \$122,295.27 | \$130,498.44 | \$134,824.21 | \$139,141.99 | \$143,997.49 | \$152,783.15 | \$159,554.32 |
| 20 | \$128,988.12 | \$137,580.54 | \$142,085.66 | \$146,588.49 | \$151,594.36 | \$156,608.81 | \$163,431.64 |

Effective: July 1, 2023
Board Approved: January 24, 2024

