## Schedule 1A Full Time Academic 197-Day

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Step	Less than Master's Degree	Master's Degree	BA + 42 Units & MA or MA + 14 Units	BA + 56 Units & MA or MA + 28 Units	BA + 70 Units & MA or MA + 42 Units	BA + 84 Units & MA or MA + 56 Units	PhD or Equivalent
1	89,434.09	94,099.32	96,645.61	99,189.85	102,243.50	108,095.60	114,952.19
2	92,951.40	97,619.30	100,163.21	102,706.82	105,761.95	111,707.67	118,570.41
3	96,476.27	101,141.38	103,688.62	106,228.76	109,286.35	115,325.27	122,182.34
4	99,997.73	104,658.82	107,205.60	109,753.16	112,810.57	118,939.44	125,797.01
5	103,515.32	108,183.08	110,726.69	113,270.29	116,328.89	122,550.38	129,413.95
6	107,032.47	112,186.20	114,248.29	116,787.57	119,846.50	126,166.05	133,025.85
7	110,556.70	115,222.28	117,769.22	120,313.47	123,370.28	129,780.53	136,640.52
8	111,411.76	118,743.20	121,286.65	123,837.87	126,891.36	133,394.87	140,255.34
9	112,267.78	119,882.90	122,426.68	127,358.81	130,413.28	137,009.05	143,869.85
10	113,122.85	121,022.60	123,566.66	129,068.74	132,123.36	140,624.68	147,487.78
11	115,236.43	123,460.49	126,371.35	132,118.88	135,540.95	145,557.34	152,455.17
12	115,944.20	124,168.76	127,432.77	132,825.99	136,601.73	146,283.40	153,181.88
13	116,652.95	124,876.03	128,494.32	133,534.13	137,662.50	147,008.46	153,907.63
14	117,360.69	125,584.33	129,556.90	134,241.22	138,724.30	147,734.52	154,634.36
15	118,069.45	126,291.60	130,618.48	134,949.36	139,785.07	148,460.61	155,361.07
16	120,189.88	128,409.65	132,738.94	137,069.34	141,905.50	150,637.83	157,538.28
17	121,478.47	129,736.53	134,088.20	138,439.04	143,298.40	152,090.89	159,025.17
18	122,222.58	130,514.05	134,885.53	139,249.60	144,156.78	153,000.13	159,843.65
19	123,604.27	131,894.44	136,267.21	140,630.99	145,538.49	154,418.15	161,261.32
20	130,368.12	139,052.54	143,605.66	148,156.49	153,216.36	158,284.81	165,180.64

Effective: July 1, 2024

**Board Approved: June 26, 2024**