

LONG BEACH COMMUNITY COLLEGE DISTRICT
Long Beach City College
Fiscal Services

2024-2025 Employee Benefit Rates

Below are the 2024-2025 blended benefit percentage rates.

ACCOUNT CODE	DESCRIPTION	2024/2025 %
Full Time Academic Salaries		
11XX00	Academic Instructional Salaries	43%
12XX00	Academic Non-Instructional Salaries	43%
Part Time Academic Salaries		
13XX00	Academic Hourly Instructional Salaries	24%
14XX00	Academic Hourly Non-Instructional Salaries	24%
Full Time Classified Salaries		
21XX00	Classified Non-Instructional Salaries	57%
22XX00	Classified Instructional Salaries	57%
Part Time and < 50% Classified Salaries		
212500	Classified AFT Non-Instructional Salaries < 50%	11%
221500	Classified AFT Instructional Salaries < 50%	11%
23XX00	Classified Hourly Non-Instructional Salaries	11%
24XX00	Classified Hourly Instructional Salaries	11%