

3001. POLICY ON EQUAL EMPLOYMENT OPPORTUNITY (EEO)

Reference: Education Code Sections 87100, et seq.
Title 5 Sections 53000 et seq.
ACCJC Accreditation Standard III.A.12

The Long Beach Community College District is committed to the principles of equal employment opportunity. Therefore, it is the District's policy to ensure that all qualified applicants for employment and employees have full and equal access to employment opportunities, and are not subjected to unlawful discrimination on the basis of ethnic group identification, national origin, religion, age, sex, gender, gender identification, gender expression, race, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, or military and veteran status or on the basis of these perceived characteristics.

The District will strive to achieve a workforce that is welcoming to men, women, persons with disabilities and individuals from all ethnic and other groups to ensure the District provides an inclusive educational and employment environment. Such an environment fosters cultural, social and civic awareness as well as mutual understanding, cooperation, democracy and free expression of ideas.

An Equal Employment Opportunity Plan will be maintained to ensure the implementation of equal employment opportunity principles that conform to federal and state laws.

Adopted: December 5, 1977
Revised: March 15, 1995; June 28, 2016

