

3003.                    POLICY ON ACADEMIC ADMINISTRATIVE HIRING

Reference: Title 5, Sections 53001, 53024

The employment of academic administrative staff is predicated on the premise that the highest quality personnel are essential to achieving the mission, goals and objectives of Long Beach City College. In addition, it is the policy of the District to employ administrators who will be sensitive to and understand the diverse academic socioeconomic, cultural, disability, and ethnic backgrounds of our student population; as well as representative of the qualified workforce. In achieving these results, a method for recommending persons to the Board of Trustees has been developed which ensures consultation with faculty, classified staff, managers, and other appropriate groups. Moreover, this method shall be implemented in such a manner that the concept of equal opportunity of employment shall be facilitated.

Adopted: April 15, 1974

Revised: March 15, 1995; November 13, 2012

