
Board Policy
Chapter 7 – Human Resources

BP 7150 EMPLOYEE EVALUATIONS

References:

Education Code Sections 87660 et seq.
Accreditation Standard 3.3

The Long Beach Community College District ("District") is committed to assuring the effectiveness of its workforce through a systematic evaluation of all personnel. The District shall establish a framework for the evaluation of District employees, ensuring compliance with accreditation standards, California Education Code sections 87660-87664, the LBCC Personnel Commission Rules, and collective bargaining agreements, with the intent of fostering employee growth, accountability, and institutional excellence.

To that end, the Superintendent-President shall establish administrative procedures to address employee evaluations.

Also see AP 7150 Employee Evaluations, the Personnel Commission's Rules and the collective bargaining agreements for applicable employee groups.

Adopted: October 18, 1976 (*BP 3006*); March 10, 1987 (*BP 3007*)

Revised: December 14, 1993 (*BP 3006*); March 13, 2012 (*BP 3007*); July 9, 2025
(*Replaces former LBCC BPs 3006 and 3007*)