

3011.

ADMINISTRATIVE REGULATIONS
ON HEALTH STANDARDS

- 3011.1 It shall be the responsibility of the Administrative Dean, Human Resources, to administer these regulations.
- 3011.2 Every full-time employee must undergo a pre-employment health screening appropriate for the position as determined by the District, which shall be provided by the District at no expense to the employee.
- 3011.3 Prior to initial employment and as often as required by statute, each employee, except when exempted by the Education Code, shall provide evidence that he/she has submitted to an x-ray of the lungs or an approved intradermal test (not a Tine test) to determine that he/she is free from active tuberculosis.
- 3011.4 Employees on sick leave in excess of ten (10) consecutive days (not including personal necessity days) prior to returning to work and after obtaining clearance from the employee's physician, may be required to secure medical clearance from a District-designated physician. The medical clearance must be submitted to the Administrative Dean, Human Resources. The cost of the District-designated physician, if any, shall be borne by the District.
- 3011.5 In extraordinary circumstances for serious illness or serious accident, the District may require a health report for absences of less than ten (10) successive days to be submitted to the Administrative Dean, Human Resources. If an employee goes to the District-selected physician, the District will pay. However, if the employee goes to his/her own physician, the employee will pay.