
Board Policy
Chapter 7 – Human Resources

BP 7100 COMMITMENT TO DIVERSITY

References:

Education Code Sections 87100 et seq.;
Title 5 Sections 53000 et seq.

The District is committed to employing qualified administrators, faculty, and staff members who are dedicated to student success and committed to an inclusive, anti-racist campus culture. The Board of Trustees recognizes that diversity, equity, and inclusion in the academic environment fosters cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students and employees. The Board is strongly committed to hiring and staff development processes that support the goals of equal opportunity, and diversity, equity, and inclusion, and providing equal consideration for all qualified candidates. Further, the Board is strongly committed to a work and learning environment which is accessible, anti-racist, anti-sexist, and non-homophobic.

Also see AP 7100 Commitment to Diversity and BP/AP 3420 Equal Employment Opportunity.

Adopted: July 9, 2025

(This is a new policy)