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**Administrative Procedure**  
Chapter 7 – Human Resources

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**AP 7100 COMMITMENT TO DIVERSITY**

**References:**

Education Code Sections 87100 et seq.  
Title 5 Sections 53000 et seq.

The District demonstrates its commitment to diversity by complying with all federal, state, and local laws and regulations regarding equal employment and nondiscrimination in employment, and by maintaining an Equal Employment Opportunity Plan. It also maintains a Student Equity Plan that addresses issues related to the recruitment of students (access to educational opportunities), persistence of students, and success of students within their academic environment.

The District is committed to promoting diversity campus wide and through its employees. One of the District's core values is diversity. The District maintains a commitment to diversity through the employment recruitment and retention efforts and programs designed to foster representation and inclusiveness. Every effort is made to initiate and establish specific activities and programs aligned with the District's commitment to diversity and objectives, to garner equal participation, and support a campus climate that welcomes and respects differences.

Also see BP 7100 Commitment to Diversity and BP/AP 3420 Equal Employment Opportunity.

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**Approved:** July 9, 2025

*(This is a new procedure)*