

## **APPENDIX E-11.B**

# Online Course Checklist – Tenured Faculty (Synchronous or Asynchronous class)

| Eva  | luee name:  | Evaluator:                     |                    |                      |                |  |
|------|---|--------------------------------|--------------------|----------------------|----------------|--|
| Clas | ss/Module   | Semester:                      | Date Observ        | Date Observed:       |                |  |
| 1    | Content Presentation & Course Design Addresses elements of instructional design and is inclusive content, and instructional strategies. | e of such elements as course   | structure, learnin | g objectives, or     | ganization of  |  |
| Ob   | jectives  |                                | Satisfactory       | Needs<br>Improvement | Unsatisfactory |  |
| 1.   | All goals, objectives, and Student Learning Outcomes of course and are made available within the course and sy                          |                                | ne                 |                      |                |  |
| Со   | ntent Presentation  |                                | Satisfactory       | Needs<br>Improvement | Unsatisfactory |  |
| 1.   | Students are given a comprehensive introduction to the  | course purpose and structur    | re.                |                      |                |  |
| 2.   | Learning content is made available in manageable segriflows in a logical progression.   | ments (modules or units) and   |                    |                      |                |  |
| 3.   | Clear navigation and access to any third-party system u   | used in the class.             |                    |                      |                |  |
| 4.   | Course has a welcoming syllabus and home page.  |                                |                    |                      |                |  |
| Stu  | udent Support   |                                | Satisfactory       | Needs<br>Improvement | Unsatisfactory |  |
| 1.   | Students are given directions to navigate the course su   | iccessfully.                   |                    |                      |                |  |
| 2.   | Tools available within the learning management system learning by engaging students with course content.                                | ı (LMS) are used to facilitate |                    |                      |                |  |
| Ac   | Academic Support  |                                | Satisfactory       | Needs<br>Improvement | Unsatisfactory |  |
| 1.   | Provides students with institutional policies, materials, a success (for example, plagiarism policies).                                 | and forms relevant for student | t                  |                      |                |  |
| 2.   | Clearly labeled tutorial materials that explain how to nation overall orientation to the course.  | vigate the LMS and provide     |                    |                      |                |  |
| 3.   | Course/instructor policies regarding decorum, behavior and are written clearly to avoid confusion.                                      | , and netiquette are included  |                    |                      |                |  |

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| 4. | Links to services such as the Student Technology Help Desk, counseling, library, |  |  |
|----|--|--|--|
|    | success centers, or financial aid office.  |  |  |

#### **B.** Communication & Interaction

Interaction and collaboration can take any forms. These criteria place emphasis on the type and amount of interaction and collaboration within the online environment.

| Reg | ular & Effective Communication   | Satisfactory | Needs<br>Improvement | Unsatisfactory |
|-----|--|--------------|----------------------|----------------|
| 1.  | Contact information for the instructor is easy to find and includes multiple forms of communication (e.g. announcements, email, student feedback, and direct messaging).   |              |                      |                |
| 2.  | A 24-48 hour response time with designated "no response" windows for email replies is posted on the LMS course shell and is listed in the syllabus.                        |              |                      |                |
| 3.  | Student-to-student interactions are required as part of the course. Students are encouraged to initiate communication with the instructor.                                 |              |                      |                |
| 4.  | Expectations regarding the quality of communications are clearly defined.  |              |                      |                |
| 5.  | The instructor participates actively in communication activities, provides encouraging weekly announcements and consistent feedback for course activities and assignments. |              |                      |                |
| 6.  | Guidelines explaining required levels of participation are provided.   |              |                      |                |

#### C. Assessment

Addresses the quality and type of student assessments within the course.

| Ехр | Expectations  |              | Needs<br>Improvement | Unsatisfactory |
|-----|---|--------------|----------------------|----------------|
| 1.  | Assignments match the course objective.   |              |                      |                |
| 2.  | Rubrics and/or descriptive criteria for desired outcomes are provided (models of "good work" may be shown, for example).                          |              |                      |                |
| 3.  | Instructions are written clearly, with sufficient detail for all assignments including discussion boards.   |              |                      |                |
| Ass | essment Design  | Satisfactory | Needs<br>Improvement | Unsatisfactory |
| 1.  | Assessment activities occur frequently throughout the duration of the course, and the instructor provides meaningful feedback in a timely manner. |              |                      |                |

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| 2. | Multiple types of assessments are used (e.g. discussion board, quizzes, written |  |  |
|----|---|--|--|
|    | assignments, and projects).   |  |  |

# D. Accessibility

Addresses accessibility in course design, course content, learning objectives, and instructional strategies.

| Tec | Technical Accessibility and Accommodations for Disabilities   |  | Needs<br>Improvement | Unsatisfactory |
|-----|---|--|----------------------|----------------|
| 1.  | The course contains equivalent alternatives to auditory and visual content (captioning).  |  |                      |                |
| 2.  | Course instructions articulate or link to an explanation of how the institution's academic / student support services and resources can help students succeed in the course and how students can access the services. |  |                      |                |
| 3.  | The design and delivery of content integrate alternative resources (transcripts, for example) or enable assistive processes (voice recognition, for example) for those needing accommodation.                         |  |                      |                |
| 4.  | Links to institutional policies, contacts, and procedures for supporting students with disabilities are included and easy to find.  |  |                      |                |

### E. Observation

| Pro | Professional Competence   |  | Needs<br>Improvement | Unsatisfactory |
|-----|---|--|----------------------|----------------|
| 1.  | Demonstrates professional knowledge in their field of preparation/instruction during the performance of assigned duties.  |  |                      |                |
| 2.  | Communicates ideas, instructions, assignments, and other presentations effectively, clearly, and accurately.  |  |                      |                |
| 3.  | Knows and uses materials and methods designed to achieve the objectives of the area of service assigned.  |  |                      |                |
| Pro | Professional Responsibilities   |  |                      |                |
| 1.  | Utilizes effective pedagogical techniques in order to enhance the communication of ideas and promote optimal learning, critical thinking, and performance skills. |  |                      |                |

| Evaluee name:   |                     |                  |                             |                    |
|---|---------------------|------------------|-----------------------------|--------------------|
| Strengths observed (narrative required):                    |                     |                  |                             |                    |
| Suggestions for improvement (narrative req                  | uired):             |                  |                             |                    |
| Overall Rating  Please indicate overall rating by marking a | ippropriate column  | Satisfactory (3) | Needs<br>Improvement<br>(2) | Unsatisfactory (1) |
|   |                     |                  |                             |                    |
| Print name of Evaluator                                     | Evaluator Signature |                  | Date                        |                    |

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