

PT Faculty Medical Coverage 2025

Attention PT Faculty !

During the semesters, an enrollment opportunity will be given to all PT Faculty who qualify for fully district paid medical coverage through LBCCD. Coverage will be effective the first day of the month following enrollment.

The plan offered is Anthem HMO Bronze Plan and the premium will be fully covered by LBCCD.

Please note that coverage is offered to employees only. Dependents are not eligible for enrollment.

More information on the Anthem HMO Bronze Plan and enrollment form can be found on our benefits webpage:

<https://www.lbcc.edu/pod/benefits-forms-documents>

PT Faculty members who qualify must submit an Anthem Enrollment form to receive coverage. Anthem enrollment forms must be submitted to benefits@lbcc.edu **by the 25th of each month.**

**** New hires and late start employees, contact CHibenefits@lbcc.edu for your submission deadline.**



Eligibility Information:

- PT Faculty Members **must meet and maintain** assignments that are equal to or exceed 40% (.4FTE credit) of the cumulative equivalent of a minimum full-time teaching assignment per semester.
 - Assignments may be at two or more community college districts (with at least one assignment at LBCCD)
- PT Faculty Members whose premiums for medical insurance are paid/reimbursed by another organization or if the member is enrolled under another organization's medical plan, **are not eligible** to enroll in the Anthem Bronze Plan through LBCCD.
- PT Faculty Members who have enrolled in the LBCCD medical plan who become ineligible, will have their coverage terminated and will not receive District contributions towards medical benefits. Those PT Faculty members will then receive a Consolidated Omnibus Budget Reconciliation Act (COBRA) notice, and the member will be eligible to enroll in COBRA at their own expense according to the laws and regulations governing COBRA.
- PT Faculty Members are NOT eligible to participate in the District's other fringe benefits, such as retiree or lifetime medical insurance coverage, dental, vision, and life insurance programs.
- The District contribution has no cash value and can only be used to enroll in a medical insurance plan as offered by LBCCD.

